Gwynedd Mercy University
Annual Security and Fire Safety Report

2025-2026 Academic Year

Prepared by the Department of Public Safety

Includes Crime Statistics for Calendar Years (CYs) 2022, 2023, 2024

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A Message from the Chief of Public Safety and Security

At Gwynedd Mercy University, we are committed to fostering a caring, inclusive, and welcoming environment for all. Our values, rooted in the tradition of the Sisters of Mercy, guide us in our shared responsibility to promote civility, diversity, compassion, justice, integrity, intellectual freedom, and stewardship. These principles are central to our efforts in creating a campus that is safe and supportive for students, faculty, staff, and visitors alike.

This Annual Fire Safety and Security Report provides important information regarding the University's safety and security policies, crime and fire statistics, emergency response procedures, and available resources. It also outlines our compliance with relevant federal and state laws, including Pennsylvania's 1988 College and University Security Information Act, the Campus Fire Safety Right-to-Know Act, the Violence Against Women Reauthorization Act (VAWA) of 2013, and the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

As you review this report, we ask that you remain mindful that Gwynedd Mercy University operates as an open campus—welcoming to the public, yet not immune to the challenges that exist in society at large. While we offer a wide array of crime prevention programs and public safety services, ensuring campus safety is a shared responsibility. We urge all members of our community to remain aware of their surroundings, report suspicious or criminal activity promptly, and take advantage of the many resources available to support your personal safety.

Additional information and support can be obtained by contacting the Department of Public Safety and Security at 215-641-5522 or by visiting our website. We welcome your questions, comments, and suggestions regarding the contents of this report or any of our safety policies and procedures.

Together, by remaining informed and engaged, we can continue to build a safer, stronger Gwynedd Mercy University community.

Thank you for taking the time to review this important information.

Sincerely,

Joanna Gallagher

Chief of Public Safety and Security

The Department of Public Safety and Security Important Numbers

EMERGENCY MAIN CAMPUS: Emergency Number: 911 and ext. 21111 and 215-641-5522

Non-Emergency Number: 215-641-5522, ext. 21522

Chief of Public Safety and Security: 215-542-5785, ext. 21785

Director of Counseling Services: 215-641-5571, ext. 21571 or 215-646-7300, ext. 21571

Director of Housing and Residence Life: 215-641-5585, ext. 21460

Associate Director of Residence Life: 215-646-7300, ext. 21585

Director of Human Resources: 215-646-7300, ext. 21562

Health and Wellness Center: 215-646-7300, ext. 21306

Student Services: 215-641-5546, ext. 21546; 215-641-5555, ext. 21555

Montgomery County Crime Victims Center: 610-277-5200

Lower Gwynedd Township Police Department: 215-646-5300

Title IX Coordinator: 215-646-7300, ext. 21140

Diversity Equity and Inclusion: 215-646-7300, ext. 21073

*Please note: you must first dial 9 on campus to obtain an outside line.

Preparation of the Annual Security Report and Disclosure of Crime Statistics

The Department of Public Safety and Security publishes this report based on information maintained in its records, as well as information collected from local law enforcement, various individuals and departments at the University, such as the Title IX Coordinator, Student Services, Campus Security Authorities, and **online reporting**. Every effort is made to build a close working relationship with students, staff, and faculty to ensure they submit statistical information about criminal activity. There is also an on-line form, located on the Title IX web page that individuals may choose to use to report incidents. The data is then entered in the University's daily crime log and used in the annual statistical report. Each year, typically no later than October 1st, the Department of Public Safety and Security provides to all enrolled students, faculty and staff an email notification with the website address to access the annual report and campus crime statistics.

Additionally, this report is provided to Admissions and Human Resources department for distributions to new employees and prospective students. Copies of the report may also be obtained from the Department of Public Safety and Security office located on Main campus within St. Brigid's Hall or by calling 215-641-5522. All prospective employees may obtain a copy from Human Resources located on the first floor of the Connelly Center by request, or by calling 215-646-7300, Ext. 21562. Prospective students may also request a paper copy through the University Admissions Office.

Public Safety Authority and Jurisdiction

The Department of Public Safety and Security is responsible for providing security services for Gwynedd Mercy Universities Main Campus. Public Safety and Security Department and staff are responsible to Gwynedd Mercy University for the enforcement of university policies federal and state laws for campus administrative purposes only. Public Safety and Security investigates campus criminal incidents for administrative purposes as they relate to its campus judicial process. Criminal incidents may be investigated for possible criminal prosecution by the local Lower Gwynedd Police Department or other law enforcement agency with jurisdiction. The Vice President of Student Services and Dean of Students manages disciplinary action for matters that are violations of university rules. The Director of Human Resources handles violations of conduct as it relates to employee conduct. The Title IX Coordinator in conjunction with the Vice President of Student Services and Dean of Students and the Director for Human Resources manage violations as they pertain to Title IX and Sexual Harassment.

MAIN CAMPUS: The Department of Public Safety and Security Department is located at 1325 Sumneytown Pike, Gwynedd Valley, PA. 19437 within St. Brigid Hall. On main campus, there are always uniformed Public Safety and Security Department officer on duty who conduct foot, bicycle, vehicular and virtual patrols of the campus and assist in monitoring the residence halls.

BENSALEM CAMPUS: This campus was **closed** on 12/31/2022. The Gwynedd Mercy University Bensalem campus was located at 3329 Street Road Bensalem, PA. 19020. The Bensalem Police Department patrolled the area around this campus. The Police Department phone number is 215-633-3700 or 911. The Bensalem campus was locked down 24/7 and entry was gained by using a Gwynedd Mercy University proximity identification card at the front door. There were also cameras located at the entrance and fire exit doors.

Public Safety Authority: The Gwynedd Mercy University Department of Public Safety and Security personnel are non-sworn security personnel and have no official powers of arrest authority. Public Safety officers do not carry firearms. The Department of Public Safety and Security summon support from the Lower Gwynedd Police Department for Main Campus and the Bensalem Police Department was contacted prior to 12/31/22 for the Bensalem Campus to affect an

arrest on or within any campus-owned, controlled, -leased, or -recognized property as needed.

Public Safety Jurisdiction: Public Safety's jurisdiction encompasses on-campus property that includes campus residence halls, buildings, and/or facilities; designated non-campus long term properties and facilities that are within the Township of Gwynedd Valley and reasonably close to the main or core campus; public property adjacent to and accessible from on-campus property; and leased, rented, or otherwise recognized and/or controlled buildings, spaces, and/or facilities. Public Safety has no jurisdiction or enforcement authority outside of its identified Clery reporting geography – this includes areas and/or properties that are not owned, rented, leased, recognized or otherwise controlled by the University.

Criminal Background Checks: The University does not routinely conduct state and/or federal criminal background investigations on prospective students. However, it is the policy of the University that all new employees and faculty, as well as volunteers and interns who have significant interaction with Gwynedd Mercy University students, have their criminal background records and the sex and violent offender registries checked as soon as possible after an offer of employment has been accepted. Individuals who work with minors are required to complete additional background checks, including a Pennsylvania State Criminal check, Pennsylvania Child Abuse, and FBI check.

Shared Responsibility

Public Safety and Security works with the Lower Gwynedd police or state police as necessary to respond to possible violations of local or state laws on campus. Any serious criminal incident occurring on one of the University's campuses is reported to state and local police. All such reports are fully investigated in cooperation with police authorities. Public Safety and Security personnel neither carry weapons nor have arrest powers but work with the police in the event that an arrest is warranted. Direct contact and a long-standing cooperative relationship with state and local authorities are essential in promoting good relationships between the University and the surrounding community.

Public Safety and Security Department

The security of the campus is overseen by the Public Safety and Security Department, which operates 24 hours a day, 7 days a week, throughout the calendar year. This department reports to the Vice President for Finance. The Public Safety and Security Department staff consists of 26 security personnel— Chief, Assistant Director, 3 patrol supervisors*, and 21 patrol officers*. Campus community members are encouraged to report all crimes, emergencies, accidents, and suspicious individuals to the Public Safety Department immediately.

The Public Safety and Security Department maintains a 24-hour Communications center. Trained staff members perform a variety of tasks including operating the Universities telephone console after University normal business hours and dispatching calls over the mobile radio system.

Criminal incidents and other emergencies can be reported directly by dialing extension 21522 from any University telephone or from off campus at 215-641-5522. These numbers are prominently listed in the University online telephone directory and included on all our department's printed publications and correspondence. Public Safety officers are always dispatched first to any campus incident. Depending on the information gathered at the scene, or in some cases from information received by the Department's Communication Officer, patrol officers may request assistance from the Wissahickon Fire Department, Ambler ambulance, and/or Lower Gwynedd Police departments. Public Safety and Security Department will also summon assistance from other Gwynedd Mercy University departments and/or local, county, state, or federal agencies should the nature and scope of the incident indicate the need to do so. When Gwynedd Mercy University student is involved in an off-campus offense, Public Safety and Security Department may assist with the investigation in cooperation with local, county, state, or federal law enforcement agencies. The University does not have any officially recognized student organizations that operate off campus or that have off-campus housing facilities; however, some students, faculty, and staff live in nearby neighborhoods, most notable within Gwynedd Valley Township. While Lower Gwynedd Police Department, have primary jurisdiction in this area, University Public Safety and Security Department often respond to student-related incidents that occur in close proximity to campus. The Public Safety and Security Communications Center monitors campus emergency calls and communicates with the local police, fire and EMS to facilitate a prompt response in emergency situations.

Gwynedd Mercy University Public Safety Department maintains a close working relationship with Lower Gwynedd Police, Emergency Medical Services, Fire Department and Montgomery County Public Safety Department. While there is no written memorandum of understanding between these departments, communication occurs regularly to discuss safety issues and work collaboratively.
** These members of the Public Safety Department staff wear a distinctive uniform and badge or insignia.*

Timely Warnings

Once notification is made to the Public Safety and Security Department or designated University official (Campus Security Authority) of a potential threat to the campus, a Crime Alert will be sent out to notify the community. These Crime Alerts are put out by Public Safety and Security Department or Information Technology Department and will be either in the form of an e-mail, text message, flyers and/or Omnilert (E2Campus).

Omnilert (E2 Campus) Alert Mass Notification System

Gwynedd Mercy University has an emergency alert program for the University community. Faculty, staff, and students can log onto the University homepage to input their cell phone information for **Omnilert**. All members of the campus community will be automatically enrolled in this service; however, individuals can opt out at any time through the University portal. General notices will not be sent via this delivery method. The Chief and Assistant Director of Public Safety and Security are responsible for carrying out the actions for notifying the community.

The University will only send mass notification in the event of campus emergencies or timely warnings.

Reporting Crimes on Gwynedd Valley Campus

Individuals who witness or become the victim of a crime on campus are expected to contact the Public Safety and Security Department immediately.

Reporting to the Public Safety and Security Department is encouraged to ensure that adequate support is given to the victim and adequate protection is given to the Gwynedd Mercy University community. All reports will be promptly investigated and the local or state police contacted as required.

In cases where reports concern allegations that also constitute violations of Gwynedd Mercy University policies, such reports will also be forwarded to the Office of the Student Services, the Director of Residence Life, the Director of Human Resources, or the University Title IX Coordinator for investigation for appropriate action.

Campus Security Authority

The University has advised and trained individuals who are deemed "Campus Security Authorities" by the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of their duty to report all Clery Act crimes to the Public Safety and Security for inclusion in the annual disclosure of crime statistics. This includes but is not limited to the Public Safety and Security Staff, Dean of Students, Residence Life staff, all other Deans, Student Activities Director, Athletic Director, Athletic coaches, and other personnel with responsibility for athletic teams; and all persons identified as having significant responsibilities for student and campus activities. Pastoral and Professional Counselors, as defined by the federal law, who act in such capacities, have been advised that, while they are not obligated to report crimes for the purpose of compiling these statistics, they are encouraged, when they deem it appropriate, to inform the persons they are counseling of their ability to report any crimes on a voluntary, confidential basis for inclusion in the annual statistics. Crime statistics are maintained by the Public Safety and Security Department. Information is

collected from Campus Security Authorities, multiple University Departments, the Lower Gwynedd Police department, and other local police departments for buildings owned or controlled by Gwynedd Mercy University and used for educational purposes in their respective jurisdictions.

Voluntary, Anonymous Reporting: Gwynedd Mercy University permits victims or witnesses to report crimes to certain persons designated by the University as "Campus Security Authorities" (CSA's). Individuals who are the victims of a crime or who have witnessed a crime and do not want to pursue action within the University, or the criminal justice system may still want to consider making a private report to the Public Safety and Security Department or to the Title IX office. In such cases, a report can be filed concerning the details of the incident without revealing the victim's identity. The purpose of a private report is to comply with the victim's wish to keep the matter private or protect the identity of a witness, while taking steps to ensure the future safety of the victim or witness and others. With such information, the University can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime regarding a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime's statistics for the institution.

Policy on Preparing the Annual Security and Fire Safety Report

The University has advised and trained individuals who are deemed "Campus Security Authorities" by the Federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of their duty to report all Clery Act crimes to the Office of Public Safety and Security for inclusion in the annual disclosure of crime statistics. This includes but is not limited to the Vice President for Student Services and Dean of Students, all other Deans; all Athletic Directors, coaches and other personnel with responsibility for athletic teams; and all persons identified as having significant responsibilities for student and campus activities. By law, Campus "Pastoral Counselors" and Campus "Professional Counselors", when acting as such, are not considered to be a Campus Security Authorities and are not required to report crimes for inclusion in the annual disclosure of crime statistics. Crime statistics are maintained by the Office of Public Safety and Security are collected from Campus Security Authorities, the Vice President for Student Services and Dean of Students Office, the Lower Gwynedd Police Department, and other local police for buildings owned or controlled by Gwynedd Mercy University and used for educational purposes in their respective jurisdictions.

Each year, representatives from the Department of Public Safety, the Office of the Vice President for Student Life, Marketing and Enrollment Management, the Residence Life, the Plant Services, and the Human Resources offices collaborate on the production of the current campus security report and provide information to update the report and compile the crime statistics for the most recent calendar year.

Counseling Service Professionals and Campus Ministry Pastoral Counselors: Counseling Service professionals who are functioning within the scope of their license or certification will inform clients of the procedures to report a crime to the Public Safety and Security Department on a voluntary or confidential basis, should they feel it is in the best interest of the client. Similarly, the University Campus Ministry Pastoral Counselors will inform individuals being counseled of the University's procedures to report crimes on a voluntary basis for inclusion into the annual crime statistics. Neither Counseling Service professional nor the Pastoral Counselors, however, are considered to be a "campus security authority" and are, therefore, not required to report crimes for inclusion into the University's annual disclosure of crime statistics.

After Hours Building Entry

Public Safety will assist students, faculty and staff with entry to buildings on campus after hours.

All classrooms and essential buildings are opened at 7 a.m. and close by 10 p.m. Athletic facilities within Griffin Complex are accessed with a Gwynedd Mercy University Identification Card.

If a community member needs access to a building after hours, or if you have forgotten your keys to a building, call the Safety and Security Department at 215-646-7300, ext. 21522 or 215-641-5522 ext. 21522. A Safety and Security Officer will be dispatched to the specified location to assist. Please remember to call Public Safety and Security at 215-646-7300, ext. 21522 when you leave the building.

Please be prepared to show the Public Safety and Security Department your GMercyU identification card or another form of identification (driver's license), if your GMercyU identification card is not available.

The computer labs in University, Fatima, and Maguire Halls cannot be opened by an officer without prior approval from the Information Technology Department.

Athletics fields cannot be unlocked without prior approval from Athletics Director or Coach.

Residence Hall Safety

At Gwynedd Mercy University, we believe the safety and security of people living and working in our residence halls is the responsibility of the entire University community. Through the Public Safety and Security Department, we help protect students living in the residence halls in a variety of ways:

- Security services are provided 24 hours a day
- Regular security patrols throughout campus, including residence halls

- Residence Hall doors are locked.
- Swipe Access card required for access to building
- Safety and Security officers are present 24/7 at front entrance of St. Brigid Hall, which also provides access to Loyola and Siena Halls.
- All students and visitors may be asked to enter through this main entrance.
- Guests need to be signed in and out at Public Safety main desk at the front of St. Brigid Hall.
- Video camera surveillance and an audible alarm system on many doors
- Under the direction of Residence Life, Resident Assistants provide routine, nightly security rounds of the building to ensure residents and residence halls are safe and comfortable
- Students are required to register with Residence Life during low occupancy periods.

Campus Safety and Security also works with the Residence Life staff to educate and train Resident Assistants and students on university safety procedures.

Your safety is important to us. We strictly enforce the security policies we have established. Specific information regarding policies and procedures for the residence halls can be found in the Gwynedd Mercy University Student Handbook (PDF) and the Resident Life Guide (PDF).

In addition to abiding by our safety policies, we also require all students to participate in our campus alert system, Omnilert (E2Campus) which provides email, phone and text message instructions in the event of a campus emergency or weather-related closing.

For more information about living in the Residence Halls, visit the Residence Life page.

For more information on Gwynedd Mercy University wide public safety initiatives, please visit the Public Safety and Security webpage.

Fire Safety (Residence Halls /Academic Buildings)

As a member of the Gwynedd Mercy community, you will need to always take precautions to prevent a tragedy due to fire and smoke. Whenever a fire alarm sounds, whether it's in a Residence Hall complex or an academic building, evacuate immediately. All residents should know the exit routes from their rooms. During inclement weather resident students will be directed to the Waldron Student Center.

Fires result in serious injuries, deaths, and property loss; Employee and students must always take precautions to prevent a tragedy due to fire and smoke. Fire alarms, fire equipment and fire drill procedures protect lives and property. Whenever a fire alarm

sounds, the building is to be evacuated immediately. All employees and students should know the exit routes from their offices and classrooms. Please see staff with questions!

At Gwynedd Mercy University, evacuation drills are used to educate and train occupants on fire safety issues specific to their building. During the drill, occupants "practice" drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. The process also provides the University an opportunity to test the operation of fire alarm system components. Evacuation drills are monitored by Gwynedd Mercy University Public Safety and Security Department, facilities, residential life staff and local fire department. These individuals evaluate egress and behavioral patterns. Reports are prepared by participating departments that identify deficient equipment so that repairs can be made immediately. Recommendations for improvements also are submitted to the appropriate departments and offices for consideration of emergency response and evacuation procedures. Fire drills, usually unannounced, are conducted periodically.

Please be familiar with the following Gwynedd Mercy University fire evacuation procedures:

- Know at least two ways out of the building from your location.
- Sound the building fire alarm if you discover fire or smell smoke.
- Leave immediately. Close all doors behind you. Proceed to the primary fire exit nearest to your location. Upon leaving the building, do not reenter until you are told you can do so by safety and security personnel.
- Do not use the elevator.
- If it is hot or smoke is seeping in, do not open the door. If you become trapped and cannot reach the fire exit keep the door closed and seal off any cracks. If possible, call Public Safety at 215-641-5522 and give your name, location of the building, the floor you are on and the room number. If you do not have a phone, go to the window and signal for help.
- Do Not Jump. The Fire Department will be in the building within minutes to assist you.
- If the door feels cool, open it cautiously. Be prepared to slam it shut if the hall is full of smoke or if you feel heat or pressure against the door. If the hall is clear, proceed to the nearest fire exit and move away from the building.
- If caught in smoke or heat, stay low where the air is better, take short breaths, (through your nose) until you reach the fire exit.
- Know the numbers of doors from your room to the fire exit. This will prevent you from passing the fire exit.
- Comply with any directions from the fire department and maintain a clear area to allow them to complete their work.
- Be sure fire exit doors and hallway doors are always closed. These doors prevent the spread of noxious smoke and heat should a fire occur.

- Each residence hall has emergency evacuation maps.
- **When the fire department personnel have arrived, employees and students are expected to comply with any directions from the fire department and maintain a clear area to allow them to complete their work:** The fire department will give building occupants permission to return to the building when it is safe to do so; **returning prior to this time is prohibited.**
- **Important:** Be sure fire exit doors and hallway doors are always closed. These doors prevent the spread of noxious smoke and heat should a fire occur. If you observe these doors propped or tied open, please close them.
- Anyone needing assistance exiting the building should go to the stairwell areas. First responders check stairwells when clearing the building.

Regulations established by the University and Pennsylvania State law will be strictly enforced. Fire drills, usually unannounced, are conducted periodically.

The following are serious violations of Gwynedd Mercy policy and are subject to disciplinary action:

- Failing to evacuate the Residence Hall or academic building during the sounding of fire alarm or reentering without permission.
- Tampering with fire extinguishers, smoke detectors, sprinklers, or other safety equipment.
- Pulling a fire alarm or activating a smoke detector with no evidence of fire.
- Starting a fire or causing an explosion in or around the Residence Hall complex or any University building.
- Interfering with local police, fire, or Gwynedd Mercy University authorities as they respond to a fire or other type of emergency.
- Smoking in a Residence Hall, any other building or on University property.
- Possession or use of the following items in areas other than kitchens is prohibited, and will result in confiscation and disciplinary action:
- Such as high wattage appliances, particularly those with open or closed heating elements (i.e. toasters, grills, microwaves, coffee makers, etc.), halogen lamps, electric scooters, electric bikes, fireworks or chemicals that are explosive or flammable in nature, candles or incense, extension cords or power strips not regulated by a circuit breaking device.
- Leaving cooking items unattended in kitchen while in use.

Emergency Preparedness Statement

Evacuation Procedures

Gwynedd Mercy University Department of Safety and Security shall be responsible for the safe evacuation of all persons utilizing the Universities' facilities in the event of natural disasters, civil disturbances, and active threats. The level of necessity will determine the response by Department of Safety and Security. If large scale events occur that are beyond the resource capabilities of Department of Safety and Security and the University, officials will request assistance from outside emergency resources such as the Lower Gwynedd Police and Fire, State Police, Montgomery County Emergency Management, and/or state departments of emergency management. The need to implement evacuation from a campus building or the entire campus shall be based upon information received by or furnished to Gwynedd Mercy University.

The information may be in the form of instructions or advice from the Montgomery County Emergency Management Department, the Governor's Office, or other officially recognized agency. Full or partial evacuations may be necessary as a protective action to reduce campus community members' exposure to a hazard. Protective actions reduce TIME of exposure, create DISTANCE, or provide SHIELDING from a specific hazard. Hazards that may require an evacuation include:

- Fire
- HAZMAT release
- Bomb threat or suspicious device/package
- Hostile intruder
- Massive utility failure
- Severe weather conditions
- Hazard that renders facilities uninhabitable

Scope of an Evacuation: The scope of an evacuation can includes a single building, a group of buildings, and/or a large geographical area. The scope could go beyond the borders of the institution, and/or the University may be impacted by an evacuation initiated by the local authorities. Size and scope considerations must be included in the overall decision- making process.

Procedures for Building Evacuation

- All building occupants are required to evacuate when the fire alarm sounds or upon the order of an authorized University official, such as a Public Safety officer.
- If time permits, stabilize lab procedures, turn off stoves and ovens, and unplug or disable any device that could make a dangerous situation even worse.

- Move to the closest exit and proceed down the EXIT stairwell in a safe and orderly manner. Take personal belongings with you. Do NOT use elevators.
- Remain at least three hundred (300) feet outside of the building and await further instructions.
- Keep roadways open and beware of approaching emergency vehicles. Notify emergency responders of anyone trapped, especially anyone with a physical disability

Campus Emergency Response Team

All emergency incidents occurring on campus or impacting the University campus community will be managed using the Incident Command System (ICS) and the National Incident Management System (NIMS), as outlined by Federal and State agencies. The primary responsibility for responding to emergencies on Gwynedd Mercy University campus rests with the Department of Safety and Security, local emergency services, and the President of the University.

The Campus Incident Management System– Campus Emergency Response Team (CERT) - is the established protocol for managing all aspects of an incident. The Department of Public Safety and Security along with other University departments and the emergency services organizations, plays an essential role as the first line of defense. In responding to an emergency or disaster, Gwynedd Mercy University will make full use of the facilities, equipment, supplies, personnel, and resources available to the University. The President of the University, as chief executive, has the authority to direct and coordinate disaster operations and may delegate this authority to an emergency manager.

Incident Command is established when an authorized individual (usually a Public Safety and Security Department, chief, assistant director, supervisor, fire chief or police officer) is onsite and communicates their authority with all personnel involved. If a situation arises on or around campus that could potentially threaten the health or safety of the University community members, senior administrators and of the University, members of Campus Emergency Response Team, and members of Public Safety are immediately summoned as part of universities crisis response procedure. Public Safety officers, supervisors, and administrators are trained in crisis response and have the authority to take immediate action in response to an imminent crisis, using the Emergency Operations Plan (EOP) and departmental procedures as a guideline. These actions may include:

- Deployment of additional Public Safety officers
- Engagement of law enforcement officials
- Summoning of local, county, or state emergency management officials
- Enhanced patrol of the campus
- Closing of roads and entrances onto campus
- Securing of campus buildings and residence halls

- Evacuation of campus buildings and residence halls

There is one Incident Commander (IC) for an incident. When more than one jurisdiction or one agency is involved, a Unified Command structure will be established. Command will function from an Incident Command Post (ICP). Certain "triggering" conditions may dictate a broader institutional response. This broader response will be managed from an Emergency Operations Center (EOC) by the CERT.

When an Emergency Operations Center (EOC) is established, CERT will assume a policy, direction, and coordination role over the institution's response and recovery. The EOC will act as an umbrella organization that brings together all the elements necessary to support the incident and maintain ongoing operations. Command will remain with the Incident Commander or Unified Command group.

The Campus Emergency Response Team consists of two groups: the core group and the advisory group. The core group members are the policy decision-makers and include the President and members of senior staff. The advisory group members are the policy developers and implementers and include key department heads from organizations throughout the institution. The members of CERT are institutional emergency incident resources and potential responders; they are not persons to whom community members should report crimes.

- Evacuate the building at the nearest exit and call 911
- Do not, under any circumstances, reenter the building until authorized to do so by emergency personnel.
- Persons with disabilities: Each person with a disability should have an escort and alternate escort assigned to them in the event of an evacuation.
- During the evacuation, please proceed, in a calm manner to the assembly area that has been identified by emergency personnel and/course instructor. If the emergency assembly area is unsuitable for some reason, the emergency personnel and/or instructor should identify a secondary site to which everyone should move calmly and quickly. Students should not leave the assembly area without first being accounted for by the emergency personnel and the course instructor.
- Professors need to take account for class attendees once safely outside.

Shelter-In-Place: What it means to "shelter in place"

If an incident occurs and the buildings or areas around you become unsafe, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to "shelter in place" means to make a shelter of the building that you are in. In a longer-term emergency, this location can be made even safer and more comfortable with a few adjustments until it is safe to go outside and most commonly used during

weather emergencies or when an extremely hazardous substance is released into the outside atmosphere.

Basic shelter-in-place guidance: If an incident occurs and the building you are in is not damaged, stay in an interior room until you are told it is safe to exit. If your building is damaged, take your personal belongings (purse, wallet, GMercyU Identification, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit and use the stairs instead of the elevators). After you have evacuated, seek shelter at the nearest University building quickly. If the Department of Public Safety and Security, local police or fire department personnel are on the scene, follow their instructions.

How you will know to shelter in place: A shelter-in-place notification may come from several sources, including the Department of Safety and Security, Residence Life staff members and other University employees utilizing the University's emergency communications tools.

How to shelter in place: No matter where you are, the basic steps of shelter in place will generally remain the same. Should the need ever arise, follow these steps unless instructed otherwise by local emergency personnel:

- If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed into the closest building quickly or follow instructions from emergency personnel on the scene.

- Locate a room to shelter inside. It should try to have the following characteristics: interior room, above ground level, and without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms may be necessary.
- Shut and lock, if possible, all windows (tighter seal) and close exterior doors. Doors and windows may need to be barricaded, if possible.
- Turn off air conditioners, heaters, and fans.
- Close vents to ventilation systems as you are able (University staff will turn off the ventilation as quickly as possible).
- Make a list of the people with you and ask someone (another faculty or staff member) to call and provide the list to Public Safety and Security so officers know where you are sheltering. If only students are present, one of the students should call and provide the list.
- Turn on a radio or TV and listen for further instructions.
- Stay quiet.
- Make yourself comfortable.

Active Shooter

An active shooter is an event in which one or more persons commit harm to multiple victims, in a short period of time, through the use of firearms.

Procedures

- If possible, exit the building immediately and call 911
- If you cannot exit: Clear the hallway immediately; remain behind closed doors in a locked or barricaded room; stay away from all windows; remain calm and quietly call the Police at 911 and Public Safety at 215-641-5522 or 21522 from a campus phone.
- In the case of a power outage and loss of phone services Public Safety can be reached at 215-641-5522 or 215-353-7208.
- **DO NOT:** Leave or unlock the door to "see what is happening."
- **DO NOT:** Attempt to confront or apprehend the shooter unless this is a last resort.
- **DO NOT:** Assume someone else has called the police, YOU make the call.
- Evacuate the room only when emergency personnel have arrived and given the "all clear."

Lockdown

A “lockdown” is a procedure used when there is an immediate threat to the building occupants, such as an active shooter. In the event of a “lockdown”, students, faculty and staff would be instructed to secure themselves in the room they are in and not to leave until the situation has been curtailed. This allows emergency responders to secure the students and staff in place, address the immediate threat and remove any innocent bystanders from immediate danger to an area of safe refuge.

Procedures

- Stay in your room or office and barricade the door.
- Remain Calm and quiet.
- Turn off phone.
- Do not attempt to leave the building or room.
- Wait until emergency personnel give you an "all clear!"
- Be vigilant and immediately report any suspicious activity to 911.
- Do not, under any circumstances, enter the building until authorized to do so by emergency personnel.

Bomb Threat

Bomb threats are taken very seriously by the Department of Public Safety and Security. If you receive a call from anyone making such a threat, please act immediately.

Procedures

- Remain calm.
- If the threat is received by phone, try to remember as much information about the phone call as possible.
- Immediately call Public Safety at 215-641-5522. Use a cell phone if possible in case you are required to evacuate. If you do not have one, then call 911 from a campus phone.
- Follow the instructions from emergency personnel.

Gwynedd Mercy University Emergency Response plans can be found here as well as on the Faculty/Staff and Student portals. These plans document the readiness of the Gwynedd Mercy University's response in an all-hazards approach to emergency management and provide information for emergency responders to manage a crisis event as it unfolds.

Acts of Terrorism

Preventing Terrorism

The Department of Homeland Security maintains important resource information on terrorism.

Their website on Counterterrorism is a useful resource in understanding the mission of Homeland Security; preventing terrorism and the roles and responsibilities you can have in helping to prevent acts of terrorism. Visit Homeland Security Website for more information.

Reporting Terrorism:

If you have information regarding suspicious activity that may be related to terrorism you can contact the Department of Homeland Security by going online at http://www.dhs.gov/reportincidents.

Remember if you see something suspicious say something.

You may also contact the Public Safety at 215-641-5522 or 21522 from a Campus phone.

Sexual Offenses

All Gwynedd Mercy University students, staff, faculty, and volunteers, as well as contractors, consultants, and vendors (3rd parties) doing business or providing services to the University should be aware that the University will not tolerate any acts of rape, sexual assault, dating violence, domestic violence, or stalking (collectively referred to as "Sexual Offenses"). The University's prohibition applies not only in the University's educational and working environment, but also to all other University work-related and educational life settings, such as business trips and business-related social functions, as well as educational field trips, athletic trips, and internship placements. Further, the University reserves the right

to respond to conduct that occurred off-campus but not a University-sponsored program or activity if both parties are members of the University community when the off-campus conduct could have an on-campus impact or impact a victim's ability to participate in University activities or programs. If it is determined that a sexual offense has occurred, the University will take appropriate disciplinary and responsive action. Allegations and incidents of Sexual Offenses will be investigated pursuant to the process outlined in the Sexual Misconduct Policy.

Rape and Sexual Violence Support Services

Gwynedd Mercy University has proactively addressed the issues of rape and sexual violence through seminars, forums and other presentations.

We also conduct educational and training programs for our employees who interact with students, including Public Safety officers, coaches, student services personnel in the Office of Student Services, members of the campus ministries and those who provide services in the student residences.

Any member of the community who is a victim of sexual violence is encouraged to seek support and assistance and to report the incident. When a victim of a sex offense contacts the Counseling Services, the individual will be advised of health, legal and other support services available and will be assisted in accessing these services.

Students are encouraged to contact the Counseling Services at 215-646-7300 ext. 21571 in order to report an incident confidentially. Students may also report an incident by dialing 21111 from a campus telephone, contacting Public Safety at 215-641-5522 or by using one of the blue light emergency telephones on campus.

The Gwynedd Mercy University Sexual Misconduct Policy (PDF) addresses Gwynedd Mercy University's procedures, services and sanctions in regard to rape and sexual violence. Gwynedd Mercy University's Title IX Coordinator is Tia Brown, who can be reached at 215-646-7300, ext. 21140, Brown.t8@gmercyu.edu or in the Griffin Complex, 2nd Floor.

Sex Offense Sanctions

Sexual Harassment Policy Violation (Inclusions are defined by the Jeanne Cleary Campus Safety Right to Know Act)

1. University Suspension for one academic year
2. Banishment from campus property during the period of Suspension
3. Proof of completion of off campus counseling prior to return to campus
4. No Contact Order (direct or indirect) with victim
5. University Expulsion
6. Permanent banishment from campus property.

Disciplinary Sanctions and Remedial Actions should the alleged perpetrator accept responsibility for a policy violation or either an administrator or hearing panel determine a policy violation has occurred, the Title IX Coordinator or Deputy Coordinator overseeing the case will refer the matter for the imposition of an appropriate disciplinary sanction as follows:

- If Respondent is a student: The Dean of Students, in consultation with the Title IX Coordinator, will determine the appropriate disciplinary sanction.

- If Respondent is a Staff Member, Third-party or Volunteer: The Vice President for Business and Finance, in consultation with the Title IX Coordinator, will determine the appropriate disciplinary sanction.

- If Respondent is a Faculty Member: The Vice President for Academic Affairs, in consultation with the Title IX Coordinator, will determine the appropriate disciplinary sanction.

The disciplinary sanction rendered will be issued within five (5) days following the receipt of the panel's written decision or the alleged perpetrator's admission of responsibility. Consideration may be given to the nature of and circumstances surrounding the violation, prior disciplinary violations, precedent cases, the University's safety concerns, or any other information deemed relevant by the appropriate vice president. Copies of the decision will be provided to the complainant and perpetrator, as well as the Title IX Coordinator and Deputy Coordinator as applicable, via hand delivery, mail, or e-mail. If the sanction is accepted by both the complainant and alleged perpetrator, the appropriate vice president will implement it, and act promptly and effectively to remedy the effects of the admitted conduct upon the complainant and the community. If either party rejects the sanction/responsive action, the decision may be appealed (see Appeal Section). Note: When the alleged perpetrator is a staff member, volunteer or third-party, the Vice President for Business and Finance's sanctioning decision may not be appealed by either party

Examples of Disciplinary Sanctions:

- Students: Disciplinary sanctions for students found to have violated the University's Sexual Misconduct Policy may include any of the sanctions outlined in the Code of Student Conduct, including but not limited to warnings, probation, suspension, and suspension from participation in activities or privileges, suspension from the University or the residence halls, or expulsion.
- Faculty, Staff Volunteers: Sanctions for faculty, staff or volunteers may include, for example, training, referral to counseling, and disciplinary actions such as warnings, reprimands, withholding of a promotion or pay increase, reassignment, restriction in activities or privileges, temporary

suspension without pay, compensation adjustments, or termination. In addition to the imposition of disciplinary sanctions, the Title IX Coordinator may take remedial action to remedy the hostile environment. These remedies may be imposed to protect the complainant and the University community and are considered separate from, and in addition to, any disciplinary sanction or interim measure that may have been provided prior to the conclusion of the University's investigation. Examples of Remedial Action for the Complainant: Remedies for the complainant, as determined by the Title IX Coordinator.

Remedies for the complainant, as determined by the Title IX Coordinator or Deputy Coordinator may include but are not limited to: Providing an effective escort to ensure that the complainant can move safely between classes and activities.

- Ensuring the complainant and perpetrator(s) do not share classes or extracurricular activities.
- Moving the perpetrator or complainant (if the complainant requests to be moved) to a different residence hall.
- Providing comprehensive, holistic victim services including medical, counseling, and academic support services, such as tutoring.
- Arranging for the complainant to have extra time to complete or re-take a class or withdraw from a class without an academic or financial penalty; and
- Reviewing any disciplinary actions taken against the complainant to see if there is a causal connection between the sexual violence and the misconduct that may have resulted in the complainant being disciplined. Examples of Remedial Action for the Broader University Population Remedies for the broader University population, as determined by the Title IX Coordinator.

Alcohol and Other Drug Services

At Gwynedd Mercy University, our alcohol and other drug services program is based on a model of care focused on prevention, early intervention, and education. We offer a holistic approach to health and well-being that is grounded in current research with evidenced-based health and mental health interventions.

While our office does not provide Alcohol & Drug treatment, our Counselor/AOD coordinator provides a range of services for the University community that includes: social norming information, outreach, trainings, presentations, educational programs, assessment, education and referrals to community providers. The services provided are conducted on a voluntary basis or may be required as part of the judicial process. All University services are offered at no additional charge to students. However, you may incur a cost if evaluations and/or treatment are required to be received by a community-based provider.

AOD/R.A.I.S.E. Counselor:
Sara Hollie Pew, MA, NCC, Counselor/AOD Coordinator
Email: **aod@gmercyu.edu**
215-646-7300, ext. 21395

Child Abuse

It is the policy of Gwynedd Mercy University to maintain a learning and work environment that is free from child abuse. It shall be a violation of University policy for any faculty, staff, students, volunteers, or any other individual who may come into contact with children through any University sponsored program or activity to abuse a child (under 18 years of age) who is participating in, observing or otherwise engaged in activities under the auspices of the University.

Gwynedd Mercy University adheres to the Pennsylvania statutes setting forth the definitions and reporting procedures for child abuse. All faculty, staff, students, volunteers, or any other individual who may come into contact with children through any University sponsored program or activity have:

1. A responsibility to ensure that staff, volunteers, and others engaged in the youth activity do not abuse or neglect the children in any way, including physical, sexual, or emotional abuse.
2. An affirmative duty to report all actual or suspected cases of child abuse they know about, see, or have reasonable cause to suspect. Child abuse means non-accidental actions or omissions that cause serious physical or mental injuries to a child, or sexual abuse/sexual exploitation of a child. This includes:
    a. **Physical Abuse**: acts or omissions that cause, or fail to prevent, a serious physical injury to a child.
    b. **Sexual Abuse**: rape, sexual assault, molestation, incest, indecent exposure, or exploiting a child in a manner in which the child is used for gratification or sexual enjoyment by another person.
    c. **Emotional or Mental Abuse**: actions or omissions that have an actual or likely severe negative impact on a child's emotional and behavioral development, including those resulting from persistent or severe emotional mistreatment.
    d. **Neglect**: a severe or persistent failure to provide for a child's physical, emotional or basic needs. However, it is not "neglect" if the actual or suspected injuries result solely from economic or environmental factors that are beyond the caretaker's, guardian's, or parent's control.
3. Freedom from retaliation if they report such cases in good faith; and
4. A duty to comply with child protection investigations and all other provisions of law relating to child abuse and neglect.

Reporting Suspected Child Abuse

Individuals who witness an incident of child abuse are obligated to make a report as soon as possible utilizing the following procedures:

1. Immediately report the matter to the Public Safety and Security Department at (215) 641-5522, ext. 21522, or ext. 21111. Upon a receipt of a report, the matter will immediately be referred to the Chief of Public Safety and Security. If for some reason the individual is unable to or would prefer not to contact the Public Safety and Security Department, the Chief Operations Officer must be immediately contacted.
2. Do not directly question or solicit information from the child. This responsibility lies with the Pennsylvania Department of Public Welfare and, in certain circumstances, with law enforcement.
3. Registered medical professional employed by the University have a concurrent obligation to directly report injuries caused by suspected child abuse to the local or state police. Immediately after making the foregoing reports, University employees, volunteers, and agents must report the information to an immediate supervisor. This includes but is not limited to such departments as Athletics, Summer Camps, Residence Life and Study Abroad.

Upon receiving a report made under this policy, the individual, as well as, the Chief of Public Safety and Security (or designee) will assume the responsibility and have the legal obligation to report the suspected child abuse to the Pennsylvania Department of Public Welfare at (800) 9320313. After making the report, the Chief of Public Safety and Security will notify the individual who reported the incident that the report was made. Within 48 hours of reporting to ChildLine, the Chief of Public Safety and Security will make a written report on forms provided by the Department of Public Welfare to the county children and youth agency in the county where the suspected child abuse occurred. The Chief of Public Safety and Security will also maintain records of all reports made under this policy.

Reporting a Missing Person

It is the policy of the Gwynedd Mercy University Department of Public Safety and Security to thoroughly investigate all reports of missing persons whether they reside on or off campus. Additionally, the University holds that every person reported missing will be considered at risk until significant information to the contrary is confirmed. All reports of missing persons must immediately be directed to the Department of Public Safety and Security by calling extension 21111 (Off Campus: 215-641-5522) or reported in person at St. Brigid's Hall. Reports of missing students received by other University departments are to be promptly forwarded to the Department of Public Safety and Security and/or Lower Gwynedd Police Department. It is the policy of this department to support and assist missing person investigations originating outside our jurisdiction. It should also be noted that there is no required waiting period for reporting a missing person. A person may be declared "missing" when his, her, or their whereabouts

are unknown and unexplainable for a period, typically 24 hours or sooner, especially if information obtained is to be known to be highly unusual or suspicious in consideration of the subject's behavior patterns, plans, or routines.

To report a missing person:

- Dial 21111 or ext. 21522 from a Main Campus telephone
- Dial 215-641-5522 from off-campus
- Use one of the blue light emergency telephones or intercoms on campus
- Visit the Department of Public Safety and Security Office located in St. Brigid Hall
- Contact Lower Gwynedd Police Department at 215-646-5300

Sex Offender Registry and Access to Related Information

The Federal Campus Sex Crimes Prevention Act went into effect on October 28, 2002. The law requires institutions of higher education to issue a statement advising the campus community where state law enforcement agency information concerning registered sex offenders may be obtained. It also requires the sex offenders, already registered in a state, to provide notice to each institution of higher education in the state, as to where the person is employed, carries on a vocation, or is a student. Here in Pennsylvania, the Pennsylvania State Police make this type of information available through their web site at http://www.pameganslaw.state.pa.us/ Please note that not all sex offenders are required to be included in this listing

Information regarding registered sex offenders on the campus of Gwynedd Mercy University may be obtained from the following agencies:

Lower Gwynedd Township Police Department
1130 N. Bethlehem Pike
P.O. Box 625
Spring House, PA 19477
215-646-5300

Bensalem Police Department
2400 Byberry Road
Bensalem, PA 19020
215 639-3700

Harassment and Stalking

Gwynedd Mercy University is committed to providing a safe and secure learning community that is free of stalking, harassment or any other intimidating or threatening behaviors. The University does not tolerate acts of harassment or stalking, including cyber stalking, and will take the necessary measures to ensure that perpetrators of such acts are held to the highest possible consequences.

Stalking is a crime in Pennsylvania and is subject to criminal prosecution. A student or employee perpetrating such acts will be subject to disciplinary action that may include expulsion/termination from the University and/or criminal prosecution.

In addition, the University is committed to supporting those students or employees who perceive themselves as victims of stalking through appropriate provisions of safety and other supportive services. This policy is applicable to all University sites (Gwynedd Valley and Bensalem).

Impact of Stalking

Incidents of stalking are occurring on higher education campuses at an alarming rate. It is a crime that happens to men as well as women of all races/ethnicities, religions, ages, and sexual orientation. A victim of stalking is impacted across all aspects of his/her life. Stalking often begins with phone calls, e-mails, social networking posts and can sometimes escalate to violent acts.

Stalking often causes a victim to feel pervasive and intense fear and may impair his/her ability to perform, thus making it difficult to complete academic or work tasks. Not only can the perpetrator present a continual threat (physically and/or sexually), but also the victim's sense of safety and personal control can be eroded. Too often the effects of stalking are minimized by the victim as well as others with knowledge of the behavior, unwittingly allowing the harm to increase before steps are taken to address the situation.

A student or employee identified as a victim may be granted reasonable accommodations provided by the University. These accommodations can be facilitated through the Office of Student Services or Title IX Office as applicable. It is important to note that if there is an immediate danger to safety, the victim is urged to contact local law enforcement for assistance.

Members of the University community have the right to be free of behaviors that interfere with the attainment of educational goals or workplace performance. Thus, a student or employee who reports stalking may have the following options:

1. Initiation of a University judicial or disciplinary hearing.
2. No-contact order.
3. Change in working, academic, and/or living situation when possible.
4. An advocate of choice present to assist and provide support.
5. Medical and/or psychological resources or referrals.

Policy

Stalking, cyber stalking and harassment are criminal offenses under PA state law. For further information pertaining to this law section 2709 of Title 18 Crimes and Offenses, go to:

https://www.legis.state.pa.us/WU01/LI/LI/CT/HTM/18/00.027.009.000..HTM

Stalking Definition

Stalking is a course of conduct (repeated acts and/or communication) that demonstrates intent either to place a person in reasonable fear of bodily injury or to cause substantial emotional distress. Stalking includes any behaviors or activities occurring on more than one occasion that collectively instill fear in a person, and/or threaten his/her safety, mental health, or physical health.

Harassment Definition

Harassment is defined as the intent to harass, annoy, or alarm another by physical contact or threats of physical contact; following another person in or about a public place; repeatedly committing acts which serve no legitimate purpose; and, communicating to or about a person in a lewd, threatening or obscene manner. Examples of stalking or harassing behaviors/activities include but are not limited to the following:

1. Repeated, non-consensual communication which includes face-to-face, telephone calls, voice messages, e-mails, text messages, written messages/letters, gifts, or any other communications that are undesired and place a person in fear.
2. Repeated, non-consensual communication by use of online, electronic, or digital technologies including but not limited to:
   a. Posting private or public pictures/messages on web sites, internet sites, social networking sites (see Social Networking Policy), chat rooms and/or school bulletin boards;
   b. Sending unwanted/unsolicited e-mail or talk requests;
   c. Using surveillance or other types of observation, either in person or through using of electronic devices or software to track or obtain private information.
3. Repeated following or pursuing.
4. Threatening or obscene gestures.
5. Trespassing.
6. Vandalism.
7. Non-consensual touching.

Reporting

Gwynedd Mercy University encourages reporting of all incidents of stalking or harassment. A report can be made in several ways.

Individuals may opt to file a complaint with local law enforcement, the University judicial or disciplinary systems, a third-party, or confidentially. However, pursuit of legal and/or disciplinary action requires that a formal complaint be made to local law enforcement and/or the University judicial system. To make a formal report, a student can submit, to the Office of Student Services, a written account of the

incident and how an individual has been impacted. Employees can submit written accounts to the Department of Public Safety and Security and/or with the Director of Human Resources.

Informal Report

An informal report involves having a third-party intervention to address the victim's concerns with the respondent. For information, please contact the Office of Student Services or Human Resources as applicable.

Formal Report

The University encourages individuals to report suspected stalking or harassment situations to local law enforcement by calling 911 or Lower Gwynedd Police Department at 215-646-5303. Law enforcement officials may investigate allegations and determine whether to charge the perpetrator with criminal charges.

Additionally, the University encourages individuals to file a complaint with the Office of Student Services or Public Safety. The University may pursue an investigation and determine appropriate actions and sanctions. At any point, the victim may request to stop the judicial process which, in most cases, will be honored. However, the University may determine that not proceeding may threaten public safety and continue with its process.

Voluntary Confidential Report

Reporting crimes enables the University to take preventive steps to assist other members of the community from also being victims. We encourage Gwynedd Mercy University community members to report crimes promptly and to participate in and support crime prevention efforts. Gwynedd Mercy University community will be much safer when all community members participate in safety and security initiatives.

If you are the victim of a crime or want to report a crime you are aware of, but do not want to pursue action within Gwynedd Mercy University or criminal justice system, we ask that you consider filing a voluntary, confidential report. Depending upon the circumstances of the crime you are reporting, you may be able to file a report while maintaining your confidentiality. The purpose of a confidential report is to comply with your wish to keep your personally identifying information confidential, while taking steps to ensure your safety and the safety of others. Confidential reports allow Gwynedd Mercy University to compile accurate records on the number and types of incidents occurring on campus. Reports filed in this manner are counted and disclosed in the Annual Fire Safety and Security Report. In limited circumstances, the Department may not be able to assure confidentiality and will inform you in those cases. Anyone may complete the following forms as indicated:

A student who does not wish to pursue action within the criminal justice system or University judicial or disciplinary system may make a confidential report with Counseling Services.

An employee who does not wish to pursue action within the criminal justice system or University judicial or disciplinary system may make a confidential report with Human Resources, Title IX Office or report online.**.**

A confidential report allows the victim to provide information without formally reporting themselves or the alleged perpetrator. When reporting in this manner, limits the actions that can be taken against an alleged perpetrator but enables the individual to gain support and guidance for themselves.

Judicial Process and Penalties

The Office of Student Services (or designee), Human Resources, Title IX Coordinator or the Department of Public Safety and Security as applicable will investigate allegations of stalking or harassment upon receipt of a formal report. University officials have the discretion to impose appropriate temporary interventions pending a hearing. When an investigation is completed, both the victim and accused will be notified of the findings.

Resources

To obtain assistance with services, a student should contact Office of Student Services or Title IX Coordinator. Employees should contact the Office of Human Resources.

On Campus Resources Office of Student Services: 267-448-1408
Office of Human Resources: 215-646-7300, ext. 21250
Public Safety and Security: 215-646-7300, ext. 21111
Health Services: 215-646-7300, ext. 21306
Counseling Services: 215-646-7300, ext. 21571
Title IX Office: 215-646-7300, ext. 21140

Community and Web Resources

Lower Gwynedd Police Department: 215-646-5303
Montgomery County Victim Services Center: 610-277-5200 or 888-521-0983
Laurel House: 1-800-642-3150
National Center for Victims Crime: https://victimsofcrime.org/
National Coalition Against Domestic Violence: http://www.ncadv.org/

Off Campus-Behavior and Responsibility

Students at Gwynedd Mercy University are members of both the University community and the communities surrounding the University. All members of the

University community have the obligation to adhere to the policies of the University and laws of the federal, state and local jurisdictions.

The University's practice is to hold students responsible for behavior off campus. Student behavior, both positive and negative, reflects upon the University. The University reserves the right to investigate, and if deemed appropriate, take disciplinary action on complaints received concerning off campus student behavior from the police, neighbors, property owners, other students, faculty, staff, and the public at large. Students whose behavior off campus is contrary to public law and/or the University Code will be subject to disciplinary sanctions.

All students must be aware of the following:

- The University may discipline students for incidents that occur off campus.
- The decisions of the University and Magistrate/Courts are independent and mutually exclusive.
- The University may discipline students in all cases where a citation or arrest takes place.
- The University will not delay issuing a decision in a case because of a pending case before the Magistrate or Courts.

Pennsylvania Anti-hazing Law

In accordance with the **Timothy J. Piazza Anti-Hazing Law** (Act 80 of 2018), and in alignment with institutional obligations under federal and state law, including the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), the University maintains a comprehensive anti-hazing policy and reporting procedure.

Overview of the Law

The **Timothy J. Piazza Anti-Hazing Law**, enacted in Pennsylvania in October 2018, mandates that all institutions of higher education (IHEs) in the Commonwealth:

- Establish and enforce written anti-hazing policies;
- Provide education and awareness programs on hazing prevention; and
- Publicly report incidents of hazing **biannually** (on **January 1st** and **August 1st**).

Definition of Hazing

Under Pennsylvania law, **hazing** is defined as any action or situation that intentionally, knowingly, or recklessly:

- **Causes, coerces, or forces** a student or minor to engage in conduct for the purpose of initiation, admission, affiliation, or continued membership in an organization, which includes but is not limited to:
  - Consuming food, liquid, alcohol, drugs, or any substance that may cause emotional or physical harm;

- Experiencing mental brutality, such as sleep deprivation, exclusion from social contact, extreme embarrassment, or conduct adversely affecting mental health or dignity;
- Enduring acts of a sexual nature;
- Participating in any activity that presents a **reasonable likelihood of bodily injury**.

Hazing also includes any behavior that willfully destroys or removes public or private property in the context of organizational membership.

Gwynedd Mercy University prohibits any hazing by any University recognized, unrecognized or sanctioned organization, student, or person associated with such organizations that creates substantial risk of physical injury, mental harm or degradation.

"Hazing" is defined as: any action or situation that recklessly, knowingly, or intentionally endangers a student's mental or physical health or safety, or that willfully destroys or removes public or private property for initiation or membership purposes. Organizations or individuals found responsible for hazing may face disciplinary action by the University and criminal charges under the Timothy J. Piazza Antihazing Law.

The following are non-exhaustive examples of unacceptable behavior:

Harassing others, destroying property, simulating sexual acts, emotional, verbal or physical abuse, yelling or cursing at teammates, being forced to wear embarrassing clothing, being forced to act as servants to other players, and forced participation in alcohol-related functions. *"any activity expected of someone joining a group that humiliates, degrades, abuses or endangers, regardless of the person's willingness to participate. This does not include activities such as rookies carrying the balls, team parties with community games, or going out with your teammates, unless an atmosphere of humiliation, degradation, abuse or danger arises."*

The University enforces a strict anti-hazing mandate, and any student or organization found responsible for hazing will face disciplinary sanctions, including possible suspension or expulsion.

Incidents of Hazing can be reported to Public Safety at 215-641-5522 or anonymously via online Form. Gwynedd Mercy University's Anti Hazing Report located on the Public Safety Webpage.

Prohibited Conduct

The Gwynedd Mercy University strictly prohibits all forms of hazing, regardless of the individual's willingness to participate. Examples of **unacceptable behaviors** include, but are not limited to:

- Physical or verbal abuse, harassment, or intimidation;

- Forced consumption of alcohol or substances;
- Coerced participation in humiliating or degrading activities;
- Simulated sexual acts;
- Destruction of property;
- Forced servitude, such as being required to act as a personal assistant to others;
- Compelled isolation or exclusion from social contact;
- Activities that may cause emotional, psychological, or physical harm.

Note: Social traditions such as team bonding activities (e.g., carrying team equipment, community-building games, or voluntary social outings) are **not considered hazing** unless they create an environment of coercion, humiliation, or danger.

Gwynedd Mercy University Response and Sanctions

Any student, group, or organization found responsible for hazing will be subject to disciplinary action, which may include:

- Educational sanctions;
- Disciplinary probation;
- Suspension or expulsion;
- Revocation of recognition for student organizations;
- Possible criminal prosecution under Pennsylvania law.

Reporting Hazing

Gwynedd Mercy University encourages all members of the campus community to report incidents of hazing. Reports can be made through the following channels:

- **Department of Public Safety:** 215-641-5522
- **Online Reporting Form:**
- **University** Anti Hazing Report**:** Available on the Public Safety webpage, in compliance with the Timothy J. Piazza Anti-Hazing Law.

All reports are taken seriously and investigated in accordance with University policy and applicable law. Retaliation against individuals who report hazing in good faith is strictly prohibited.

Bias Related Confrontation / Incidents

Gwynedd Mercy University is committed to creating a respectful and inclusive campus community. We recognize that acts of bias, including harassment and discrimination, are harmful to our community members and inconsistent with the University's mission.

Filing a report of bias activity, harassment, and/or discrimination helps the University create a safe and welcoming campus climate that better supports everyone's ability to learn and/or work. It is the responsibility of all community members to report harmful behavior. The University not only seeks to address harmful conduct through applicable policies and processes, but to provide support

and assistance to those who may have been harmed and identify educational and other programming for the community in order to prevent further harm from occurring.

Every effort will be made to evaluate reports promptly. However, the timing and manner in which the University addresses the report will depend upon the information provided and whether the reporter wishes to remain anonymous.

Definitions

- **Bias Activity** is an umbrella term used to describe conduct or behavior (verbal, nonverbal, or written) that is characterized by some expression of negative bias against a group or individual and is based on that groups or individual's actual or perceived Protected Class status.

- **Protected Classes**, per University policy, include race, religion, age, gender, sexual orientation, gender identity, national origin, disability status, color, marital status, veteran status, genetic characteristics, or any other characteristic protected by federal, state, or local law.

- **Harassment** is unwelcome conduct that is so frequent or severe that it objectively creates a hostile or offensive work environment or results in a negative employment action (such as being fired or demoted). For example, assault, threats, insults or offensive graffiti may be illegal harassment. (EEOC) **https://www.eeoc.gov/employers/small-business/eeoc-glossary-small-businesses#harassment**

- **Discrimination** is treating a person or a group of people less favorably. (EEOC) **https://www.eeoc.gov/employers/small-business/eeoc-glossary-small-businesses#discrimination**

- **Retaliation** is taking adverse action against an individual for reporting an incident of bias, harassment, or discrimination, or for cooperating in the investigation of such a report.

Although not all acts of bias rise to the level of harassment or discrimination as defined in University policy, the University will respond to all reports of bias activity in order to promote a safe and respectful campus environment for all community members.

How to Make a Report

In case of an immediate threat or emergency, call the Office of Public Safety at 215-641-5522 ext. 21111, activate a blue light emergency call phone on campus, or dial 9-1-1 to reach local law enforcement.

Students, Staff, and Faculty can file anonymous and non-anonymous reports of bias activity through the online Maxiant Bias Activity Reporting Form (Individuals will need to log in to the portal to access it) or by emailing **bias@gmercyu.edu**. And we communicate that anonymous reports will be addressed but there may be limitation the University's capacity to investigate, respond, or follow up.

GMercyU Guests and Visitors needing to report bias activity can call Public Safety at 215-641-5522 or email **bias@gmercyu.edu.**

Role of the Bias Activity Review Group

The Bias Activity Review Group (BARG), led by the AVP for Diversity, Equity, and Inclusion, is comprised of members from Human Resources, Public Safety, Student Services, Academic Affairs, and other campus and community partners, as necessary, and is charged with reviewing all reports of bias activity to:

- Determine whether any immediate steps need to be taken in order to ensure campus safety and/or reduce the potential for further conflict
- Assess the need for a community notification about an incident or pattern of incidents
- Connect individuals with support services on and off campus, including but not limited to, Counseling, Health Services, CARE Team, and Campus Ministry
- Provide information to reporting individuals about the bias activity response protocol and possible options for resolution that may include a formal complaint under University policy
- Refer reports for appropriate resolution processes as necessary
- Offer educational and other informal, non-punitive resolution for individuals and communities in order to address harm
- Provide information to individuals who may have been harmed about outcomes, as appropriate
- Gather data regarding bias activity, harassment, and discrimination reports received in order to make data-driven policy recommendations and provide periodic reports to campus leadership
- Recommend education be offered to campus populations by relevant offices

Protocol for Response Following a Report:

Confirmation of Report - If the reporting individual provides name and contact information, a confirmation will be sent stating that the report has been received.

Intake – The reporting party, if identified, will be provided with resources and support, as well as an opportunity to provide additional information to assist the Bias Activity Response Protocol.

BARG Assessment - BARG will be convened to assess the report and any additional information gathered.

Record the Incident - the BARG will maintain a record of all reports.

Formal Harassment and Discrimination Complaint Policies & Processes

Individuals are entitled to fill out a harassment and discrimination complaint directly through the processes outlined in our **NonDiscrimation Policy on our Policies page**.

Security Cameras

Security cameras have come into increasing use on college and university campuses, principally as part of crime prevention strategy, to aid in the protection of public safety and personal property. Because the University respects the privacy of all of the members of the community, this policy has been developed to govern the use of University authorized security cameras on campus, to ensure that such cameras are used judiciously.

Responsibility for determining the appropriateness of installing University authorized security cameras on campus that will be used for non-instructional purposes, and for disseminating and implementing this policy is delegated to the Department of Public Safety and Security on the parameters below.

Appropriate Use of Security Cameras on Campus

Security camera use on campus for non-instructional purposes is considered appropriate when it enhances:

1. The protection of individuals, equipment, and facilities.
2. The monitoring of public areas.
3. The monitoring of building entrances and exits.
4. The investigation of criminal activity.

Security camera use on campus is considered inappropriate when it entails:

1. Infringement on a person's reasonable expectations of privacy; and
2. Filming as a means surreptitiously evaluating employee performance.

Principles Regarding the Use of Security Cameras for Non-Instructional Purposes

1. All recording or monitoring of the activities of individuals or groups by University authorized.
    a. security cameras will be conducted in a manner consistent with existing University policies, and will never be based on the subjects' personal characteristics, including race, religion, age, gender, national origin, or physical or mental disability, creed, color, marital status, veteran status, genetic characteristics, or any other characteristic protected by federal, state or local law.
2. All recording or monitoring of video records will be conducted in a professional, ethical, and legal manner. The Department of Public Safety and Security and Information Technology staff assigned to monitor video records

will receive training in the effective, legal, and ethical, use of the monitoring equipment.

3. All recording or monitoring of public areas for security and safety purposes by University authorized security cameras is limited exclusively to practices that will not violate the standard of a reasonable expectation of privacy as defined by law.
4. Recorded images made by University authorized security cameras will be archived for the University in a secure location for a specific predetermined period of time by the Department of Public Safety and Security. Images will be accessible to authorized University personnel on an as needed basis only. Upon expiration of the predetermined time for storage, all recorded images will be destroyed except if they are being used as part of an ongoing investigation of criminal or disciplinary activity. The alteration of previously recorded images is strictly prohibited.
5. Recorded materials are available only to duly authorized officials of the University and appropriate law enforcement agencies, as provided in this policy.

   a. These materials shall be used only in connection with:
   b. Disciplinary proceedings involving student(s) or University employees or agents;
   c. Actual or potential litigation involving the University, in the event the material may be relevant to the issues involved in such litigation;
   d. Any other action taken by the University in which the material may be relevant to the action; or shall be made available for use by a law enforcement agency in connection with criminal proceedings in the event the material may be relevant to the issues involved in such proceedings;
   e. Such other lawful and legitimate purposes as determined by the President of the University or an assigned designee.
   f. In public areas, signage giving notice of monitoring by security camera will be posted as deemed appropriate by the President of the University or assigned designee.
   g. To maintain an informed campus community, the Department of Public Safety and Security will disseminate on regular basis a list of the locations of all authorized security cameras used for the recording and monitoring of public areas.
   h. An audit of the location, use, and effectiveness of all security cameras used for the recording and monitoring of public areas for non-instructional purposes will be conducted by the University on regular basis and the results of that audit will be disseminated to the campus community.
   i. Security cameras installed by authorized financial institutions to monitor ATM machine usage on campus are exempt from this policy.
   j. Concerns about the possible infringement of these principles should be directed immediately to the Director of Human Resources or Dean of Students as applicable.

k. Any persons who tamper with or destroy video security equipment will be subject to criminal proceedings and/or campus judicial action.

Public Safety Security Services and Programs

In partnership with the Department Public Safety and Security, all of us here at Gwynedd Mercy University are committed to providing a safe and welcoming campus environment. To support you throughout your time on campus, we provide a wide array of programs and resources.

Various clubs, organizations and departments sponsor educational programs on topics such as vandalism, fire-safety, sexual assault, alcohol, drug abuse, self-defense, and awareness programs. These programs are open to all members of the University Community.

Information on when and where they are offered may be obtained from the Student Services and through the University portal. Educational booklets and brochures are also available through the Department of Public Safety and Security. Public Safety and Security discusses crime prevention at student orientations and Resident Assistant trainings. Residence Life has floor meetings with students concerning safety issues.

Public Safety and Security Escort Program

1. Available to all students, administration, faculty, staff and visitors.
2. Available 24 hour a day/seven days a week.
3. A security officer will walk or drive individuals to and/or from cars, classes, residence halls or any other facility on campus.
4. In the event of a flat tire, disabled vehicle or keys locked in a car, at the request of the owner, Public Safety will contact a local automotive and towing agency.
5. Public Safety offers students a complimentary shuttle service to and from the Gwynedd Valley Train Station, which services the Lansdale/Doylestown.
6. To ride the shuttle, you will need to show your GMercyU identification card.

*Note: Please allow five to ten minutes for a security officer to arrive. In the event of a security emergency, the escort and shuttle services may be delayed. Due to inconsistences with weather, traffic or SEPTA changes, please contact the St. Brigid Public Safety and Security office at 215-641-5522 to request transportation to and from the train station

If you would like to arrange a safety or security related educational program, please contact the Chief of the Department of Public Safety and Security at 215-646-7300, ext. 21522.

Safety Awareness/Education Programming

1. Public Safety Open House: During the fall semester the Department of Public Safety and Security organizes an open house and invites both on-and off-campus presenters to provide information and resources on topics such as sexual assault, health, alcohol and drug awareness, fire prevention, stalking and intimate partner violence, which includes domestic violence and dating violence.

2. Employees are offered safety education and informed of reporting requirements upon hire and during routinely scheduled lunch and learn sessions each semester. Ongoing education is offered annually both in live sessions and online education.

3. RAD /Safe Zone Training: The Rape Aggression Defense System and Safe Zone programs are based on realistic, self-defense tactics and techniques. These are comprehensive courses designed for women and men that begins with awareness, prevention, risk reduction, and avoidance, while progressing onto the basics of hands-on defense training. These courses are open to all Gwynedd Mercy University students, staff, or faculty. A Certified RAD or Safe Zone Instructor leads these programs. These courses are offered at least once a semester.

4. National Campus Safety Awareness Month (NCSAM): Gwynedd Mercy University supports and participates in NCSAM hosting a variety of programming. The programs topics include drug and alcohol; domestic abuse; healthy relationships.

Vehicle Assistance

A Public Safety Officer will provide help when a vehicle needs a battery jump-start, or during inclement weather in the event of a flat tire, disabled vehicle, or keys locked in a car, Public Safety and Security, at the request of the owner, will contact a towing company. Call the Department of Public Safety and Security at 215-641-5522 or ext. 21522 to utilize this service.

Pennsylvania Anti-hazing Law

The Timothy J. Piazza Anti-Hazing Law was signed into Pennsylvania law in October of 2018. The law requires primary and secondary schools along with institutions of higher educations (IHEs) in the State of Pennsylvania to publish an annual hazing report twice each year; on January 1st and August 1st. The law also requires schools to issue anti-hazing policies and develop and implement anti-hazing awareness and education programs.

1. The law defines hazing as; A person or persons who intentionally, knowingly, or recklessly, for the purposes of initiation, admitting or affiliating a minor or

student into or with an organization, or for the purposes of continuing or enhancing a minor or student's membership or status in an organization causes, coerces, or forces a minor or student to do any of the following items:

a. Consume any food, liquid, alcoholic liquid, drug, or other substance which subjects the minor or student to a risk of emotional or physical harm;
b. Ensure brutality of a mental nature, including activity adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment;
c. Endure brutality of a sexual nature; and/or
d. Endure any other activity that creates a reasonable likelihood of bodily injury to the minor or student.

Gwynedd Mercy University's Anti Hazing Report located on the Public Safety Webpage.

Annual Disclosure of Crime Statistics

Definitions of Clery Act Crimes. See charts: 54-55.

The conclusion of this annual campus security report contains statistical accounting of various crimes that have been reported to the Department of Public Safety and Security. The definitions used to classify these incidents are required to come from the Federal Uniform Crime Reporting Program and the National Incident-Based Reporting System and are as follows:

Murder and Non-negligent Manslaughter: The willful non-negligent killing of one human being by another. Exclude deaths caused by negligence, suicide, or accident; justifiable homicides; and attempts to murder or assaults to murder. Negligent manslaughter is the killing of another person through negligence. Justifiable homicide is limited to: (1) the killing of a felon by a law enforcement officer in the line of duty; and (2) the killing of a felon by a private citizen. Negligent Manslaughter: The killing of another person through gross negligence.

Sex offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

1. Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
2. Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her/their age or because of his/her temporary or permanent mental incapacity.
3. Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

4. Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent. In Pennsylvania, the age of consent is sixteen years of age.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by the person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Attempts are included since it is not necessary that an injury result when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed. Exclude simple assaults.

Burglary: The unlawful entry of a structure to commit a felony or a theft. The use of force to gain entry is not required to classify an offense as a burglary. Burglary includes forcible entry, unlawful entry where no force is used, and attempted forcible entry.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. Include the stealing of automobiles, trucks, buses, motorcycles, motor scooters, golf carts, snowmobiles, and similar motor vehicles. Exclude motorboats, construction equipment, airplanes, and farming equipment.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc. Include fires determined to have been willfully or maliciously set. Exclude fires of suspicious or unknown origin.

Weapon Law Violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Drug Abuse Violations: Violations of State and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol and Methadone); and dangerous non-narcotic drugs (Barbiturates and Benzedrine).

Liquor Law Violations: The violation of laws or ordinances prohibiting the manufacture, sale, transportation, furnishing, possessing of intoxicating liquor;

maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness. These incidents are counted when the event is related to a hate crime category.

Larceny-theft: The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Include crime such as shoplifting, pocket picking, purse-snatching, thefts from motor vehicles, thefts of motor vehicle parts and accessories, bicycle thefts, and similar thefts, in which no use of force, violence, or fraud occurs. Exclude embezzlement, confidence games, forgery, and worthless checks.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Hate Crime: If the victim/survivor was intentionally selected because of actual or perceived race, gender, gender identity, religion, sexual orientation, ethnicity, national origin or disability. The law requires statistics for an expanded area beyond the campus and it requires these statistics to be shown in specific geographic categories. (Note that incidents shown in the On Campus Residential category are also included in the statistics shown in the Campus* category.)

The following statistics are provided in compliance with the specific time periods, crime classifications, geographic categories and arrest data mandated by federal law.

Definitions of terms found within the Clery Act:

On-Campus - Any building or property owned or controlled by an institution of higher education within the same reasonably contiguous geographic area of the institution in direct support of, or in a manner related to the institution's educational purposes, including residence halls or any property that is within or reasonably contiguous to the institution and owned by the institution but controlled

by another person, is frequently used by students, and supports institutional purposes (such as food or other retail vendor).

Non-campus Building or Property - Any building or property owned or controlled by a student organization recognized by the University or University and any building or property (other than a branch campus) owned or controlled by an institution of higher education that is used in direct support of, or in relation to, the institution's educational purpose, is frequently used by students, and is not within the same reasonably continuous geographic area of the institution. Gwynedd Mercy University does not have any Non-campus Buildings or Property as defined.

The **Non-Campus geography** - definition includes buildings or properties under temporary control during institutionally sponsored short-stay-away domestic or international trips for students of more than one night, or buildings or properties under temporary control during institutionally sponsored domestic or international trips for students to repeated locations. For example, students in the debate club take a trip to Washington, D.C. and stay at the same hotel every year. In this example, the institution must include in their Clery Act crime statistics any Clery Act crimes that occur in the rooms used by the students and any common areas used to access those rooms; including the lobby, elevator and staircases.

Public Property - All public property that is within the campus or immediately adjacent to and assessable from the campus, such as a sidewalk, a street, other thoroughfare, or parking facility. The Gwynedd Mercy University crime statistics do not include crimes that occur in privately-owned homes or businesses within or adjacent to the campus boundaries.

On-campus Student Housing Facility is defined as: Any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus is considered an on-campus student housing facility. This category is a considered a subset of the On-Campus category.

Reasonably Contiguous is defined in the 2016 Handbook for Campus Safety and Security Report as: Refers to a building or property an institution owns or controls that is in a location that students consider to be, and treat as, part of the "campus." It is reasonable to consider locations within one mile from the core or main campus border to be reasonably contiguous with the campus.

<u>Campus SaVE Act Violence Against Women Act (VAWA)</u> See Charts on pages: 63.

The Campus SaVE Act/VAWA adds the following offenses to the list of criminal offenses for which statistics must be reported:

Domestic Violence: The term "domestic violence" includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the of violence occurred.

Dating Violence: Dating Violence is committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. Dating violence involves a person:

- Who is or has been in a social relationship of a romantic or intimate nature with the victim.
- Where the existence of such a relationship shall be determined based on a consideration of the following factors:
  - The length of the relationship.
  - The type of relationship.
  - The frequency of interaction between the persons involved in the relationship.

Stalking: The term "stalking" means engaging in a course of conduct directed at a specific person that would cause a reasonable person to –

1. fear for the person’s safety or the safety of others; or
2. suffer substantial emotional distress.

Definitions —as used in this section, the following words and phrases shall have the meanings given to them in this subsection:

1. “Course of conduct” means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person’s property.
2. “Reasonable person” means a reasonable person under similar circumstances and with similar identities to the victim.
3. “Substantial emotional distress” means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Pennsylvania College and University Information Act Definitions of Domestic Violence, Dating Violence, Sexual Assault and Stalking (provided as educational/informational content). See Charts on Pages: 63.

Domestic Violence: Pennsylvania defines domestic abuse as one or more of the following acts occurring between family or household members, sexual or intimate partners, or people who have a child in common:

1. Purposefully or recklessly causing or attempting to cause bodily injury, serious bodily injury, rape, involuntary deviate sexual intercourse, sexual assault, statutory sexual assault, aggravated indecent assault, indecent assault, or incest with or without a deadly weapon
2. Causing another person to reasonably fear imminent serious bodily injury
3. False imprisonment
4. Physically or sexually abusing a minor child, or
5. Engaging in a course of conduct or repeatedly committing acts directed at another person under circumstances that place the person in reasonable fear of bodily injury. “Family or household members” means current or former spouses, persons who live or have lived as spouses, parents and children, other persons related by blood or marriage, current or former intimate or sexual partners, or persons who have a child in common.

Dating Violence: The State of Pennsylvania does not have a definition for dating violence.

Sexual Assault: The State of Pennsylvania defines sexual assault as follows: Except as provided in section 3121 (relating to rape) or 3123 (relating to involuntary deviate sexual intercourse), a person commits a felony of the second degree when that person engages in sexual intercourse or deviate sexual intercourse with a complainant without the complainant's consent.

Rape: The State of Pennsylvania defines rape as follows: (a) Offense defined. --A person commits a felony of the first degree when the person engages in sexual intercourse with a complainant.

1. By forcible compulsion.
2. By threat of forcible compulsion that would prevent resistance by a person of reasonable resolution.
3. Who is unconscious or where the person knows that the complainant is unaware that the sexual intercourse is occurring.
4. Where the person has substantially impaired the complainant's power to appraise or control his or her conduct by administering or employing, without the knowledge of the complainant, drugs, intoxicants, or other means for the purpose of preventing resistance.

5. Who suffers from a mental disability which renders the complainant incapable of consent.

Involuntary Deviate Sexual Intercourse: The State of Pennsylvania defines involuntary deviate sexual intercourse as follows: (a) Offense defined- A person commits a felony of the first degree when the person engages in deviate sexual intercourse with a complainant:

1. by forcible compulsion;
2. by threat of forcible compulsion that would prevent resistance by a person of reasonable resolution; □ who is unconscious or where the person knows that the complainant is unaware that the sexual intercourse is occurring;
3. where the person has substantially impaired the complainant's power to appraise or control his or her conduct by administering or employing, without the knowledge of the complainant, drugs, intoxicants or other means for the purpose of preventing resistance; **4**. who suffers from a mental disability which renders him or her incapable of consent; or
5. Deleted by 2002, Dec. 9, P.L. 1350, No. 162, § 2, effective in 60 days.
6. who is less than 16 years of age and the person is four or more years older than the complainant and the complainant and person are not married to each other.

Statutory Sexual Assault: The State of Pennsylvania defines statutory sexual assault as follows: (a) Felony of the second degree. --Except as provided in section 3121 (relating to rape), a person commits a felony of the second degree when that person engages in sexual intercourse with a complainant to whom the person is not married who is under the age of 16 years and that person is either:

1. four years older but less than eight years older than the complainant; or
2. eight years older but less than 11 years older than the complainant.

(b) Felony of the first degree. --A person commits a felony of the first degree when that person engages in sexual intercourse with a complainant under the age of 16 years and that person is 11 or more years older than the complainant and the complainant and the person are not married to each other.

Indecent Assault: The State of Pennsylvania defines indecent assault as follows (a) Offense defined. --A person is guilty of indecent assault if the person has indecent contact with the complainant, causes the complainant to have indecent contact with the person or intentionally causes the complainant to come into contact with seminal fluid, urine or feces for the purpose of arousing sexual desire in the person or the complainant and:

1. the person does so without the complainant's consent;

2. the person does so by forcible compulsion;
3. the person does so by threat of forcible compulsion that would prevent resistance by a person of reasonable resolution;
4. the complainant is unconscious or the person knows that the complainant is unaware that the indecent contact is occurring;
5. the person has substantially impaired the complainant's power to appraise or control his or her conduct by administering or employing, without the knowledge of the complainant, drugs, intoxicants, or other means for the purpose of preventing resistance;
6. the complainant suffers from a mental disability which renders the complainant incapable of consent;
7. the complainant is less than 13 years of age; or
8. the complainant is less than 16 years of age and the person is four or more years older than the complainant and the complainant and the person are not married to each other.

Incest: The State of Pennsylvania defines incest as follows: A person is guilty of incest, a felony of the second degree, if that person knowingly marries or cohabits or has sexual intercourse with an ancestor or descendant, a brother or sister of the whole or half blood or an uncle, aunt, nephew, or niece of the whole blood. The relationships referred to in this section include blood relationships without regard to legitimacy, and relationship of parent and child by adoption.

Stalking: The state of Pennsylvania defines stalking as follows: (a) Offense Defined - A person commits the crime of stalking when the person either:

1. engages in a course of conduct or repeatedly commits acts toward another person, including following the person without proper authority, under circumstances which demonstrate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person; or
2. engages in a course of conduct or repeatedly communicates to another person under circumstances which demonstrate or communicate either an intent to place such other person in reasonable fear of bodily injury or to cause substantial emotional distress to such other person.

(b) Venue - (1) An offense committed under this section may be deemed to have been committed at either the place at which the communication or communications were made or at the place where the communication or communications were received. (2) Acts indicating a course of conduct which occur in more than one jurisdiction may be used by any other jurisdiction in which an act occurred as evidence of a continuing pattern of conduct or a course of conduct.

(c) Grading - (1) Except as otherwise provided for subsequent offenses, a first offense under this section shall constitute a misdemeanor of the first degree.

Definitions —As used in this section, the following words and phrases shall have the meanings given to them in this subsection:

1. "Communicates." To convey a message without intent of legitimate communication or address by oral, nonverbal, written or electronic means, including telephone, electronic mail, Internet, facsimile, telex, wireless communication or similar transmission.
2. "Course of conduct." A pattern of actions composed of more than one act over a period of time, however short, evidencing a continuity of conduct. The term includes lewd, lascivious, threatening, or obscene words, language, drawings, caricatures, or actions, either in person or anonymously. Acts indicating a course of conduct which occur in more than one jurisdiction may be used by any other jurisdiction in which an act occurred as evidence of a continuing pattern of conduct or a course of conduct.
3. "Emotional distress." A temporary or permanent state of mental anguish. "Family or household member." Spouses or persons who have been spouses, persons living as spouses or who lived as spouses, parents and children, other persons related by consanguinity or affinity, current or former sexual or intimate partners or persons who share biological parenthood.

Aggravated Indecent Assault: (a) Offenses defined – Except as provided in sections 3121 (relating to rape), 3122.1 (relating to statutory sexual assault), 3123 (relating to involuntary deviate sexual intercourse) and 3124.1 (relating to sexual assault), a person who engages in penetration, however slight, of the genitals or anus of a complainant with a part of the of the person's body for any purpose other than good faith medical, hygienic or law enforcement procedures commits aggravated indecent assault if:

1. the person does so without the complainant's consent;
2. the person does so by forcible compulsion
3. the person does so by threat of forcible compulsion that would prevent resistance by a person of reasonable resolution;
4. the complainant is unconscious or the person knows that the complainant is unaware that the penetration is occurring;
5. the person has substantially impaired the complainants to appraise or control their conduct by administering or employing, without the knowledge of the complainant, drugs, intoxicants, or other means for the purpose of preventing resistance;
6. the complainant suffers from a mental disability which renders them incapable of consent;
7. the complainant is less than 13 years old;

8. The complainant is less than 16 years of age and the person is four or more years older than the complainant and the complainant and the person are not married to each other.

Pennsylvania College and University Information Act, Uniform Crime Reporting (UCR)/National Incident –Based Reporting System (NIBRS) DEFINITIONS. See charts on pages: 57-59.

Under the Pennsylvania Uniform Crime Reporting Act, Gwynedd Mercy University is required to report crime statistics as defined by the Uniform Crime Reporting Program for the following crimes if the crimes are reported and occur on the property owned, controlled, leased, recognized, or operated by the University.

The Uniform Crime Reporting (UCR) program divides offenses into two groups, Part I and Part II crimes.

Each month the Gwynedd Mercy University Department of Public Safety and Security submits information on the number of Part I and Part II offenses known to the Public Safety and Security Department, and those offenses cleared by arrest or exceptional means, to the Pennsylvania State Police.
The definitions used to classify these incidents are required to come from the Federal Uniform Crime Reporting Program and the National Incident-Based Reporting System and are as follows:

The Part I Offenses are:
Criminal Homicide

1. A. Murder and Non-negligent Manslaughter: the willful (non-negligent) killing of one human being by another. Deaths caused by negligence, attempts to kill, assaults to kill, suicides, and accidental deaths are excluded. The program classifies justifiable homicides separately, and limits the definition to:
    a. the killing of a felon by a law enforcement officer in the line of duty; or
    b. the killing of a felon, during the commission of a felony, by a private citizen.
2. B. Manslaughter by Negligence: the killing of another person through gross negligence. Traffic fatalities are excluded.

Rape – Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. Statutory offenses (no force used —victim under age of consent) are excluded.

Robbery – The taking or attempted taking of anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault – An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. Simple assaults are excluded.

Burglary (Breaking or Entering) – The unlawful entry of a structure to commit a felony or a theft. Attempted forcible entry is included. Larceny - Theft (except Motor Vehicle Theft) – The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Examples are thefts of bicycles or automobile accessories, shoplifting, pocket-picking, or the stealing of any property or article that is not taken by force and violence or by fraud. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

Motor Vehicle Theft – The theft or attempted theft of a motor vehicle. A motor vehicle is self-propelled and runs on land surface and not on rails. Motorboats, construction equipment, airplanes, and farming equipment are specifically excluded from this category.

Arson – Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

The Part II Offenses are:

Other Assaults (Simple) – Assaults and attempted assaults which are not of an aggravated nature and do not result in serious injury to the victim. Includes subjecting a person to unlawful physical attack or in fear of bodily harm by word or action.

Forgery and Counterfeiting – The altering, copying, or imitating of something, without authority or right, with the intent to deceive or defraud by passing the copy or thing altered or imitated as that which is original or genuine; or the selling, buying, or possession of an altered, copied, or imitated thing with the intent to deceive or defraud. Attempts are included.

Fraud – The intentional perversion of the truth for the purpose of inducing another person or other entity in reliance upon it to part with something of value or to surrender a legal right. Fraudulent conversion and obtaining of money or property by false pretenses, confidence games and bad checks, except forgeries and counterfeiting, are included.

Embezzlement – The unlawful misappropriation or misapplication by an offender to his/her own use or purpose of money, property, or some other thing of value entrusted to his/her care, custody, or control.

Stolen Property; Buying, Receiving, Possessing – Buying, receiving, possessing, selling, concealing, or transporting any property with the knowledge that it has been unlawfully taken, as by burglary, embezzlement, fraud, larceny, robbery, etc. Attempts are included.

Vandalism – To willfully or maliciously destroy, injure, disfigure, or deface any public or private property, real or personal, without the consent of the owner or person having custody or control by cutting, tearing, breaking, marking, painting, drawing, covering with filth, or any other such means as may be specified by local law. Attempts are included.

Weapons; Carrying, Possessing, etc. – The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. Attempts are included.

Prostitution and Commercialized Vice – The unlawful promotion of or participation in sexual activities for profit, including attempts.

Sex Offenses (except forcible rape, prostitution, and commercialized vice) **—**Statutory rape, offenses against chastity, common decency, morals, and the like. Includes the offense of Fondling. Attempts are included.

Drug Abuse Violations – The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The following drug categories are specified: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics manufactured narcotics that can cause true addiction (Demerol, Methadone); and dangerous non-narcotic drugs (Barbiturates, Benzedrine).

Gambling – To unlawfully bet or wager money or something else of value; assist, promote, or operate a game of chance for money or some other stake; possess or transmit wagering information; manufacture, sell, purchase, possess, or transport gambling equipment, devices, or goods; or tamper with the outcome of a sporting event or contest to gain a gambling advantage.

Offenses against the Family and Children – Unlawful nonviolent acts by a family member (or legal guardian) that threaten the physical, mental, or economic well-being or morals of another family member and that are not classifiable as other offenses, such as Assault or Sex Offenses. Attempts are included.

Driving Under the Influence – Driving or operating a motor vehicle or common carrier while mentally or physically impaired as the result of consuming an alcoholic beverage or using a drug or narcotic

Liquor Laws – The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness. Federal violations are excluded.

Drunkenness – To drink alcoholic beverages to the extent that one's mental faculties and physical coordination are substantially impaired. Excludes driving under the influence.

Disorderly Conduct – Any behavior that tends to disturb the public peace or decorum, scandalizes the community, or shocks the public sense of morality.

Vagrancy – The violation of a court order, regulation, ordinance, or law requiring the withdrawal of persons from the streets or other specified areas; prohibiting persons from remaining in an area or place in an idle or aimless manner; or prohibiting persons from going from place to place without visible means of support.

All Other Offenses – All violations of state or local laws not specifically identified as Part I or Part II offenses, except traffic violations.

Daily Crime Log Information

The Daily Crime Log, which is a summary of criminal incidents and events that take place on campus and within a reasonably contiguous geography to campus, is also distributed to particular administrators.

Clery Data is listed in the below charts for all Gwynedd Mercy University campuses. **See charts on pages: 54-55.**

(*) This category includes all on-campus incidents including those listed in the category "Residential Facilities", therefore the two categories are not cumulative, but duplicative.

UNFOUNDED CRIMES – Gwynedd Mercy University Department of Public Safety is a nonsworn agency and does not possess authority to “unfound” any crime. While the ability to work with local law enforcement enables crimes to be unfounded, that action can only be declared by the law enforcement agency. This practice has not been utilized in the years included in these crime statistics, therefore, there are no unfounded crimes for the calendar years 2021, 2022 and 2023.

Pennsylvania College & University Information Act Crime Rates

The Pennsylvania College and University Security Information Act requires the release of crime statistics and rates to students and employees. The rate is based on the actual number of fulltime equivalent (FTE) students and employees which is calculated according to the following state mandated formula:

- Number of Students (2146) for the fall of 2023 plus the number of FTE employees (which is the sum of full-time employees plus one half the number of part time employees (345).
- Number of FTE students (1893) for fall 2022 plus the number of FTE employees (which is the sum of full-time employees plus one half the number of part time employees (425).
- Number of FTE students (2200) for fall 2021 plus the number of FTE employees (which is the sum of full-time employees plus one half the number of part time employees (307).

Note: All other offenses include harassment, harassment by communication, threats, unlawful restraint, loitering, prowling and trespass.

Uniform Crime Reporting charts for all Gwynedd Mercy campuses. See charts on pages: 56-59.

The statistics reported below reflect the number of incidents reported to the University's Public Safety and Security Department (but do not include reports from other campus security authorities, referrals from campus disciplinary authorities or reports from local law enforcement). They do not indicate actual criminal prosecution or student disciplinary action, or the outcome of either. Please note that the State crime classifications for which the University is reporting these statistics vary from the crime classifications under Federal law, which are also published in this brochure.

Note the Crime Rate Column in below chart is calculated as follows: The individual category crime rates are calculated by comparing the individual category to the combined fulltime equivalent of the undergraduate student population (FTE's) and the full-time equivalent employees. Dividing this population figure into 100,000 and multiplying the resultant figure by individual category statistics will produce the crime rate **per 100,000** per category

Crime Statistics: Clery Data Reported to University to Public Safety. See charts on Pages 54-55.

2024 No hate crimes were reported to have occurred on University Campus, as defined by applicable federal law.

2023 No hate crimes were reported to have occurred on University Campus, as defined by applicable federal law.

2022 Incident #1: A reported incident of intimidation characterized by racial bias occurred on university campus.
(*) This category includes all on-campus incidents including those listed in the category "Residential Facilities", therefore the two categories are not cumulative, but duplicative. Individual category crime rates may be calculated by comparing the individual category to the combined full -time equivalent undergraduate student population (FTES) and the full-time equivalent employees. Dividing this population figure into 100,000 and multiplying the resultant figure by individual category statistics will produce the crime rate per 100,000 per category. The student and employee totals are as follows:
Year 2024 - 1814 Students/369 Employees
Year 2023 - 1801 Students/345 Employees
Year 2022 - 2318 Students/425 Employees
(**) Denotes Statistics not required by law.

Crime Statistics: Clery Data Reported to University to Public Safety
- Main Campus, Gwynedd Valley, PA

Gwynedd Mercy University	(*)All On-Campus Property			Non-Campus Property			Public Property			Residential Facilities		
Gwynedd Valley Campus	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
BURGLARY (TOTAL)	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**0**
Forcible Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Non-Forcible Burglary	0	1	0	0	0	0	0	0	0	0	0	0
Attempted Burglary	0	0	0	0	0	0	0	0	0	0	0	0
SEX OFFENSES,FORCIBLE (TOTAL)	**1**	**1**	**1**	**0**	**0**	**0**	**0**	**0**	**0**	**1**	**1**	**1**
Forcible Rape	1	1	0	0	0	0	0	0	0	1	1	0
Forcible Sodomy	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Assault w/Object	0	0	0	0	0	0	0	0	0	0	0	0
Forcible Fondling	0	0	1	0	0	0	0	0	0	0	0	1
SEX OFFENSES,NON-FORCIBLE (TOTAL)	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Larceny **	4	4	0	0	0	0	0	0	0	2	2	0
Arrests	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Referrals- Disciplinary Action	**10**	**38**	**20**	**0**	**0**	**0**	**0**	**0**	**0**	**10**	**38**	**20**
Liquor Law violations	8	29	14	0	0	0	0	0	0	8	29	14
Drug Law violations	2	9	5	0	0	0	0	0	0	2	9	5
llegal Weapons Possession violations	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	1	0	0	0	0	0	0	0	0	1	0	0
Sex Offense - Non Forcibe	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	1	0	0	0	0	0	0	0	0	1	0	0
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0

For 2024 and 2023 no hate crimes were reported to GMercyU Main Campus, 2022 a Hate Crime incident of intimidation characterized by racial bias occurred on GMercyU Main campus as defined by applicable federal law. (*) This category includes all on-campus incidents including those listed in the category "Residential Facilities", therefore the two categories are not cumulative, but duplicative. Individaul catefory crime reates may be calculated by comparing the indivdiual caterfory to the combinde full -time equivalent undergraduate student population (FTES) and the full-time equivalent employees. Dividing this population figure into 100,000 and mutiplying the resulatant figure by individual category statistics will produce the crime rate per 100,000 per category. The student and employee totals are as follows: Year 2024 - 1814 Students/369 Employees, Year 2023 - 1801 Students/ 345 Employees, Year 2022 - 1893 Students/425 Employees. (**) Denotes Statistics not required by law.

Crime Statistics: Clery Data Reported to University Public Safety

– Bensalem Campus, Bensalem, PA

Campus closed on 12/31/2022

Gwynedd Mercy University	(*)All On-Campus Property			Non-Campus Property			Public Property			Residential Facilities		
Bensalem Campus	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
BURGLARY (TOTAL)	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Forcible Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Non-Forcible Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Attempted Burglary	0	0	0	0	0	0	0	0	0	0	0	0
SEX OFFENSES,FORCIBLE (TOTAL)	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Forcible Rape	0	0	0	0	0	0	0	0	0	0	0	0
Forcible Sodomy	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Assault w/Object	0	0	0	0	0	0	0	0	0	0	0	0
Forcible Fondling	0	0	0	0	0	0	0	0	0	0	0	0
SEX OFFENSES,NON-FORCIBLE (TOTAL)	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Larceny **	0	0	0	0	0	0	0	0	0	0	0	0
Arrests	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Liquor Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Illegal Weapons Possession Arrests	0	0	0	0	0	0	0	0	0	0	0	0
Referrals- Disciplinary Action	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Liquor Law violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law violations	0	0	0	0	0	0	0	0	0	0	0	0
Ilegal Weapons Possession violations	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Sex Offense - Non Forcibe	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0	0	0	0

2024, 2023, and 2022 no hate crimes were reported to GMercyU Bensalem Campus, as defined by applicable federal law.

(*) This category includes all on-campus incidents including those listed in the category "Residential Facilities", therefore the two categories are not cumulative, but duplicative. Individual category crime rates may be calculated by comparing the individual category to the combined full -time equivalent undergraduate student population (FTES) and the full-time equivalent employees. Dividing this population figure into 100,000 and multiplying the resultant figure by individual category statistics will produce the crime rate per 100,000 per category. The student and employee totals are as follows: Year 2024 - 1814 Students/369 Employees, Year 2023 - 1801 Students/ 345 Employees, Year 2022 - 1893 Students/425 Employees. (**) Denotes Statistics not required by law.

Pennsylvania Uniform Crime Report Act-Main Campus									Page 1
Campus:	2024			2023			2022		
Main Campus	ON CAMPUS			ON CAMPUS			ON CAMPUS		
Part I Offenses	Actual Offenses	Crime Rate (Per 100,000)	Arrest Data	Actual Offenses	Crime Rate (Per 100,000)	Arrest Data	Actual Offenses	Crime Rate (per 100,000)	Arrest Data
CRIMINAL HOMICIDE									
Murder & Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
FORCIBLE RAPE									
Rape by Force	0	0	0	1	47	0	0	0	0
Assault to Rape - Attempts	0	0	0	0	0	0	0	0	0
ROBBERY									
Firearm	0	0	0	0	0	0	0	0	0
Knife or Cutting Instrument	0	0	0	0	0	0	0	0	0
Other Dangerous Weapon	0	0	0	0	0	0	0	0	0
Strong Arm (Hands, Feet, Etc.)	0	0	0	0	0	0	0	0	0
ASSAULT									
Firearm	0	0	0	0	0	0	0	0	0
Knife or Cutting Instrument	0	0	0	0	0	0	0	0	0
Other Dangerous Weapon	0	0	0	0	0	0	0	0	0
Hands, Fist, Feet, etc.	2	92	0	3	141	0	1	43	0
BURGLARY									
Forcible Entry	0	0	0	0	0	0	0	0	0
Unlawful Entry - No Force	0	0	0	1	47	0	0	0	0
Attempted Forcible Entry	0	0	0	0	0	0	0	0	0
LARCENY THEFT									
(exc. Motor Vehicle)	0	0	0	5	235	0	4	172	0
MOTOR VEHICLE THEFT									
AUTOS	0	0	0	0	0	0	0	0	0
Trucks and Buses	0	0	0	0	0	0	0	0	0
Other Vehicles	0	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0	0
TOTAL PART I OFFENSES	2	92	0	10	470	0	5	215	0

Pennsylvania Uniform Crime Report Act-Main Campus									Page 2
PART II OFFENSES	2024			2023			2022		
Main Campus	ON CAMPUS			ON CAMPUS			ON CAMPUS		
Part II Offenses	Actual Offenses	Crime Rate (Per 100,000)	Arrest Data	Actual Offenses	Crime Rate (Per 100,000)	Arrest Data	Actual Offenses	Crime Rate (Per 100,000)	Arrest Data
Assaults - Non-Aggravated	0	0	0	0	0	0	1	43	0
Forgery and Counterfeiting	0	0	0	0	0	0	0	0	0
Fraud	1	46	0	0	0	0	1	43	0
Embezzlement	0	0	0	0	0	0	0	0	0
Stolen Prop., Rec., Possess, etc.	0	0	0	0	0	0	0	0	0
Vandalism	1	46	0	3	141	0	3	130	0
Weapons, Carrying, Possess., etc.	0	0	0	0	0	0	0	0	0
Prostitution & Commercialized Vice	0	0	0	0	0	0	0	0	0
Sex Offenses (Exc. Prostitution & Rape	1	46	0	0	0	0	1	43	0
Drug Abuse Violations	0	0	0	2	94	0	0	0	0
Sale- Opium-Cocaine	0	0	0	0	0	0	0	0	0
Sale- Marijuana	0	0	0	0	0	0	0	0	0
Possession- Other Synthetic	0	0	0	0	0	0			
Possesion - Marijuana	0	0	0	2	94	0	2	86	0
Gambling	0	0	0	0	0	0	0	0	0
Book Making	0	0	0	0	0	0	0	0	0
Numbers, etc.	0	0	0	0	0	0	0	0	0
Offenses Against Family & Children	0	0	0	0	0	0	0	0	0
Driving Under the Influence	0	0	0	0	0	0	0	0	0
Liquor Law	1	46	0	0	0	0	7	302	0
Drunkenness	0	0	0	1	47	0	0	0	0
Disorderly Conduct	4	183	0	3	141	0	1	43	0
Vagrancy	0	0	0	0	0	0	0	0	0
All other Offenses (exc. Traffic)	16	733	0	12	564	0	5	216	0
TOTAL PART II OFFENSES	24	1099	0	23	1081	0	21	906	0
TOTAL PART I & PART II	26	1191	0	33	1551	0	26	1122	0

Pennsylvania Uniform Crime Report Act- Bensalem									Page 1
Campus:	**2024**			**2023**			**2022**		
Bensalem	**ON CAMPUS**			**ON CAMPUS**			**ON CAMPUS**		
Part I Offenses	Actual Offenses	Crime Rate (per 100,000)	Arrest Data	Actual Offenses	Crime Rate (Per 100,000)	Arrest Data	Actual Offenses	Crime Rate (per 100,000)	Arrest Data
CRIMINAL HOMICIDE									
Murder & Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0
FORCIBLE RAPE									
Rape by Force	0	0	0	0	0	0	0	0	0
Assault to Rape - Attempts	0	0	0	0	0	0	0	0	0
ROBBERY									
Firearm	0	0	0	0	0	0	0	0	0
Knife or Cutting Instrument	0	0	0	0	0	0	0	0	0
Other Dangerous Weapon	0	0		0	0	0	0	0	0
Strong Arm (Hands, Feet, Etc.)	0	0	0	0	0	0	0	0	0
ASSAULT									
Firearm	0	0	0	0	0	0	0	0	0
Knife or Cutting Instrument	0	0	0	0	0	0	0	0	0
Other Dangerous Weapon	0	0	0	0	0	0	0	0	0
Hands, Fist, Feet, etc.	0	0	0	0	0	0	0	0	0
BURGLARY									
Forcible Entry	0	0	0	0	0	0	0	0	0
Unlawful Entry - No Force	0	0	0	0	0	0	0	0	0
Attempted Forcible Entry	0	0	0	0	0	0	0	0	0
LARCENY THEFT									
(exc. Motor Vehicles)	0	0	0	0	0	0	0	0	0
MOTOR VEHICLE THEFT	0	0	0	0	0	0	0	0	0
AUTOS	0	0	0	0	0	0	0	0	0
Trucks and Buses	0	0	0	0	0	0	0	0	0
Other Vehicles	0	0	0	0	0	0	0	0	0
ARSON	0	0	0	0	0	0	0	0	0
TOTAL PART I OFFENSES	0	0	0	0	0	0	0	0	0

Pennsylvania Uniform Crime Report Act- Bensalem									Page 2
PART II OFFENSES	**2024**			**2023**			**2022**		
Bensalem		**ON CAMPUS**		**ON CAMPUS**			**ON CAMPUS**		
Part II Offenses	Actual Offenses	Crime Rate (per 100,000)	Arrest Data	Actual Offenses	Crime Rate (Per 100,000)	Arrest Data	Actual Offenses	Crime Rate (per 100,000)	Arrest Data
Assaults - Non-Aggravated	0	0	0	0	0	0	0	0	0
Forgery and Counterfeiting	0	0	0	0	0	0	0	0	0
Fraud	0	0	0	0	0	0	0	0	0
Embezzlement	0	0	0	0	0	0	0	0	0
Stolen Prop., Rec., Possess, etc.	0	0	0	0	0	0	0	0	0
Vandalism	0	0	0	0	0	0	0	0	0
Weapons, Carrying, Possess., etc.	0	0	0	0	0	0	0	0	0
Prostitution & Commercialized Vice	0	0	0	0	0	0	0	0	0
Sex Offenses (Exc. Prostitution & Rape	0	0	0	0	0	0	0	0	0
Drug Abuse Violations	0	0	0	0	0	0	0	0	0
S- Opium-Cocaine	0	0	0	0	0	0	0	0	0
A- Marijuana	0	0	0	0	0	0	0	0	0
L- Synthetic	0	0	0	0	0	0	0	0	0
E- Other	0	0	0	0	0	0	0	0	0
Gambling	0	0	0	0	0	0	0	0	0
Book Making	0	0	0	0	0	0	0	0	0
Numbers, etc.	0	0	0	0	0	0	0	0	0
Offenses Against Family & Children	0	0	0	0	0	0	0	0	0
Driving Under the Influence	0	0	0	0	0	0	0	0	0
Liquor Law	0	0	0	0	0	0	0	0	0
Drunkenness	0	0	0	0	0	0	0	0	0
Disorderly Conduct	0	0	0	0	0	0	0	0	0
Vagrancy	0	0	0	0	0	0	0	0	0
All other Offenses (exc. Traffic)	0	0	0	0	0	0	0	0	0
TOTAL PART II OFFENSES	0	0	0	0	0	0	0	0	0
TOTAL PART I & PART II	0	0	0	0	0	0	0	0	0

Daily Crime and Fire Log

The Department of Public Safety and Security maintains a combined Daily Crime and Fire Log of all incidents reported. This includes all crimes, fire-related incidents and other serious incidents that occur on campus, including areas jointly patrolled by the Lower Gwynedd Police Department, in non-campus buildings or properties, on public property immediately surrounding campus. "Reportable fires are "any instance of open flame or other burning in a place not intended to contain the burning or an uncontrolled manner." Fire Drills are conducted in conjunction with GMercyU Public Safety and Security Department, Wissahickon Fire Department and Residence Life staff.

ANNUAL FIRE SAFETY REPORT/FIRE STATISTICS
(On-campus Residential Facilities)
2022, 2023, 2024

Fire Statistics for Calendar Year 2024

Resident Facility	Clery Classification	Total Fires		Cause of Fire	Injuries/Death	# of Deaths Related to Fire	Value of Property Damage by Fire
Loyola	On Campus	0		0	0	0	0
St. Brigid	On Campus	0		0	0	0	0
Siena	On Campus	0		0	0	0	0

Evacuation Drills for Calendar Year 2024- (On-Campus Residential Facilities)

Resident Facility	Clery Classification	Fire Alarm Monitoring	Fully Sprinkler	Smoke Detection	Fire Extinguisher Devices	Evacuation Drills
Loyola	On Campus	YES	YES	YES	YES	2
St. Brigid	On Campus	YES	YES	YES	YES	2
Siena	On Campus	YES	YES	YES	YES	2

Fire Statistics for Calendar Year 2023

Resident Facility	Clery Classification	Total Fires	Cause of Fire	Injuries/Death	# of Deaths Related to Fire	Value of Property Damage by Fire
Loyola	On Campus	1	Electrical Panel	0	0	10,000
St. Brigid	On Campus	0	0	0	0	0
Siena	On Campus	0	0	0	0	0
Alexandria	On Campus	0	0	0	0	0

Evacuation Drills for Calendar Year 2023- (On-Campus Residential Facilities)

Resident Facility	Clery Classification	Fire Alarm Monitoring	Full Sprinkler	Smoke Detection	Fire Extinguisher Devices	Evacuation Drills
Loyola	On Campus	YES	YES	YES	YES	2
St. Brigid	On Campus	YES	YES	YES	YES	2
Siena	On Campus	YES	YES	YES	YES	2
Alexandria	On Campus	YES	YES	YES	YES	2

Fire Statistics for Calendar Year 2022

Resident Facility	Clery Classification	Total Fires	Cause of Fire	Injuries/Death	# of Deaths Related to Fire	Value of Property Damage by Fire
Loyola	On Campus	0	0	0	0	0
St. Brigid	On Campus	0	0	0	0	0
Siena	On Campus	0	0	0	0	0
Alexandria	On Campus	0	0	0	0	0

Evacuation Drills for Calendar Year 2022- (On-Campus Residential Facilities)

Resident Facility	Clery Classification	Fire Alarm Monitoring	Fully Sprinkler	Smoke Detection	Fire Extinguisher Devices	Evacuation Drills
Loyola	On Campus	YES	YES	YES	YES	2
St. Brigid	On Campus	YES	YES	YES	YES	2
Siena	On Campus	YES	YES	YES	YES	2
Alexandria	On Campus	YES	YES	YES	YES	2

Clery Act VAWA Statistics for 2022-2023 & 2024

Gwynedd Valley Main Campus and Bensalem

Gwynedd Mercy University — Clery Act VAWA Statistics - 2024-2025 Report

Gwynedd Valley Campus

The Clery Act, as amended in 2013, now includes three additional crimes CSAs must report to the reporting structure of their institution. Those crimes are: dating violence, domestic violence and stalking. It is important to note that while dating violence is not a crime in Pennsylvania, it is a crime for the purposes of Clery Act reporting.

The new crime reporting requirements take effect for the College's Annual Security Report institutions and must be publish on or before October 1, 2025.

	(*)All On-Campus Property			Non-Campus Property			Public Property			Residential Facilities		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Violence Against Women's Act Offenses (VAWA) (Total) (***)												
Domestic Violence	2	0	1	0	0	0	0	0	0	0	0	0
Dating Violence	0	1	1	0	0	0	0	0	0	0	0	1
Stalking Incidents	0	2	3	0	0	0	0	0	0	0	0	0

Notes on Clery Act VAWA Statistics

(*) This category includes all on-campus incidents including those listed in the category "Residential Facilities", therefore the two categories are not cumulative, but duplicative.
(***) New Crime entries in accordance with the Violence Against Women's Act ("VAWA") Reauthorization signed into law on March 7, 2013.

Gwynedd Mercy University — Clery Act VAWA Statistics - 2024-2025 Report

Bensalem Campus

The Clery Act, as amended in 2013, now includes three additional crimes CSAs must report to the reporting structure of their institution. Those crimes are: dating violence, domestic violence and stalking. It is important to note that while dating violence is not a crime in Pennsylvania, it is a crime for the purposes of Clery Act reporting.

The new crime reporting requirements take effect for the College's Annual Security Report institutions and must be publish on or before October 1, 2025.

	(*)All On-Campus Property			Non-Campus Property			Public Property			Residential Facilities		
	2022	2023	2024	2022	2023	2024	2022	2023	2024	2022	2023	2024
Violence Against Women's Act Offenses (VAWA) (Total) (***)												
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking Incidents	0	0	0	0	0	0	0	0	0	0	0	0

Notes on Clery Act VAWA Statistics

(*) This category includes all on-campus incidents including those listed in the category "Residential Facilities", therefore the two categories are not cumulative, but duplicative.
(***) New Crime entries in accordance with the Violence Against Women's Act ("VAWA") Reauthorization signed into law on March 7, 2013.